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University of Northern Iowa Alumni Association

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Northern Iowa

Nonpareil

Spring 1987

*The University of
Northern Iowa*

OUTREACH

*We are supported
by the
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*and it is
only right
that we return the favor*

University of Northern Iowa



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On the cover: The illustration depicts the University's renewed commitment to the people of Iowa through extension of its services statewide. See story page 2.

The Northern Iowa

Nonpareil

Volume 71, Number 2
Spring 1987

Nonpareil, the new name of the University of Northern Iowa alumni magazine, means "having no equal." It signifies the uniqueness of the University, the Northern Iowa Alumni Association and you, the alumni and friends.

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A Contributing Factor

The Cedar Valley Economic Action Corporation (CVEAC) is indebted to the University. For nearly two years the corporation, which coordinates economic development activities in Black Hawk County and the surrounding region, was housed in Seerley Hall.

The corporation, comprised of the governments, chambers of commerce and industrial development associations of Waterloo and Cedar Falls, the Black Hawk County Economic Development Committee, several local utility companies, Hawkeye Institute of Technology and UNI, was formed to design and implement an external marketing program for the area.

The School of Business' Management Development Center (MDC) provided office space and technical and staff support. According to CVEAC President Jack Nichols, "the University helped us get on our feet."

Allowing an outside agency to use University office space is not a common occurrence, but University involvement in community and state activities is becoming a daily activity. Helping the CVEAC is just one of many ways in which the University contributes to the outside community.

"We've been making a conscientious effort to become more involved locally and statewide for the last few years," notes Rick Stinchfield, director of planning and policy management. "The University has tremendous resources in our people whose knowledge and skills can be beneficial at many levels."

"It's one of those things I hold to be

"Town and Gown" are working together

self-evident. We are supported by the people of Iowa and it's only right that we return the favor. Service is part of our mission and it's especially necessary to do all we can during these tough economic times."

In the case of the CVEAC, "tools and resources readily available were invaluable" to the fledgling organization, notes Nichols. "The people at the University and their working relationships with us have been extremely beneficial."

"We've used the databases in the library, those already available and others the library staff aggressively researched. The Small Business Development Center and the Management Development Center in the School of Business formulated economic action plans for our clients, something they do extremely well. And the accounting, marketing and management faculty provided advice and special helps whenever we needed it," Nichols explains.

Since the CVEAC moved to its new office in Waterloo, Nichols says the relationship with the University has grown stronger and opportunities exist for even more extensive interaction. He foresees the Corporation using the expertise of faculty in the industrial technology and modern languages departments in the future, in addition to the continued use of the library and School of Business.

The aid received by the CVEAC is typical of the sharing of resources and people that the University offers. Existing University services and the time and effort of University personnel are made available for a variety of purposes.

For example, an entire division of the School of Business, the External Services Division, consists of outreach services intended to increase and expand the capabilities of existing businesses and help communities and state agencies showcase their wares.

The Division, begun in 1982, is divided into four areas. The Management Development Center (MDC) offers programs designed to develop the skills and strengths of executive, managerial and supervisory personnel. The Small Business Development Center (SBDC) and the Small Business Institute provide advice and technical assistance in the areas of marketing, accounting, finance, information management and organizational development. The Economic Development Resources Group provides seminars and workshops designed to foster economic development activities at the local, regional and state level. The Group helps community, county and state agencies develop plans and programs to retain current and recruit new businesses.

"The service we're providing is the 'how to'; we're marshalling forces to market Iowa in a business context," explains Neil Wilson, director of the External Services Division and former corporate executive for the Stokely Van Camp and Nestles companies.

According to Earle Brooks, director of the Management Development Center (MDC) and a former vice president of the Pillsbury Company and the Dayton Hudson Corporation, "Quite frankly part of Iowa's problem is that people who have always lived here don't realize the potential that exists. Those of us who know what exists outside want Iowa to realize the same possibilities."

UNI's Small Business Development Center and the Small Business Institute, funded through state and federal grants,

This photo was used in a brochure called "Take Stock in Cedar Falls" produced by the University for the Cedar Falls Industrial Development Association. Standing is Mayor Doug Sharp. Seated left to right: Lanny Little, IDA board member and president of Norwest Bank, Cedar Falls and A.J. "Toche" Terrones, executive vice president of the Chamber of Commerce.



The School of Business External Services Division provides excellent facilities for seminars that are conducted by the Management Development Center.

are credited with helping many small businesses in the region succeed. The SBDC has successfully aided hundreds of northeast Iowa businesses in increasing their sales and number of employees. The center's small business success rate ranks well above the state and national averages. (See *Northern Iowa Today*, Spring 1987 issue)

The Small Business Institute provides a two-pronged benefit by bringing accounting, finance and marketing students together with SBDC clients. For example, accounting students may be assigned to review the financial statements of a business and make recommendations for changes. Students benefit from the practical experience and the client benefits from knowledgeable input.

Another highly regarded program is the Management Development Resources Group. DeWitt community leaders proclaim the merits of a plan devised to regenerate the economic future of the town.

Following a meeting with members of the External Services Division, Norlan Hinke, executive vice president and chief

operating officer of the 1st Central State Bank of DeWitt, wrote: "I wish to extend my personal and the community's gratitude for your commitment and enthusiasm in working with our group to reassess our community economic development plans.

"Your leadership, experience and enthusiasm were vital to the success of this meeting and we sincerely appreciate your time commitments to work with us."

He continues, "The leadership displayed by the University of Northern Iowa and its staff will certainly lend to the re-establishment of the economic format and prosperity of the State of Iowa."

Another success story is the Iowa Economic Development Seminar sponsored by the Management Development Center held at Waterloo's Conway Civic Center. Last year's program featuring speakers from six states drew rave reviews like the one from Leo Roof, senior vice president of the National Bank of Waterloo.

"You put together what I believe was the best, most experienced and profes-



The Chain of Lakes project is a prime example of numerous community entities, including the University, working together. Pictured here is one of the waterways that will be integrated into the conservation/recreation system.

sional group of speakers and presenters that I have ever had the pleasure of hearing. I learned more from your seminar than I have from all of the previous six or seven I've attended."

The Iowa Police Executive Forum of Des Moines wrote, "Very valuable, appropriate and needed subject matter. It's refreshing to learn from an instructor who has 'been around the block' and attended the school of the real world." The MDC is planning to hold the second annual seminar this spring.

The value of the programs in the External Services Division and other University services will be extolled statewide through the newly created position of director of community services, another example of the University's outreach efforts.

Lowell Norland, former state representative from the 19th district, was recently hired to identify needs statewide that can be met by the professional expertise of faculty and staff.

Norland, who served in the legislature for 14 years — the last four years as majority leader of the House of Representatives, says "There are an awful lot of good things available at UNI that people simply aren't aware of." It's his job to spread the word.

Norland's extensive ties with state government including a commendable stance on economic development issues and his affiliations with the University made him a perfect choice for the position.

In his last few years in state government, he authored the New Jobs Training Bill (HF 623) for community colleges and headed the group that devised the lottery bill and the Iowa Plan, which directs lottery proceeds toward community economic betterment and college and university research and development projects. His affiliation with Northern Iowa is longstanding. He and his parents attended UNI and his brother taught here.

He will be working primarily with small businesses and community governments to promote the opportunities available at UNI. Members of the University community will also be receiving information from Norland. He will be meeting with the deans of the five colleges to help them become more aware of current legislation and how the University can participate in the resulting programs.

"I feel very positive about what I've been able to accomplish already and the potential of what UNI has to offer," he admits.

I feel very positive about . . . the potential of what UNI has to offer.



Lynn King, UNI-Dome manager and assistant director of athletics, talks to Neva Radell, B.A. '17, at the 10th anniversary celebration of the UNI-Dome. Neva and her sister Inez, B.A. '16 were major contributors to the UNI-Dome fundraising effort.

While the External Services Division and the Office of Community Services have been specifically established to provide for the needs of the public, individual effort is a significant factor in contributions made to community and state organizations.

Hundreds of University employees have traditionally volunteered their time and efforts for worthwhile projects. The emphasis on serving the community and state is stronger now than ever before and particularly in the areas of leadership and economic development.

President Constantine Curris has set the pace. He served as co-chair of the State Task Force on Teacher Education and Certification that submitted its report to the Iowa Department of Public Instruction in October 1984 recommending far-reaching changes. He is currently serving on the First in the Nation in Education (Fine) board, appointed by Governor Terry Branstad.

Locally, Curris is 1987-88 campaign chair for the Cedar Valley United Way in charge of the entire fundraising effort. The organization is the funding source for agencies in Black Hawk and several surrounding counties.

Stinchfield has become the University's emissary serving on numerous committees and conferring often with city, county and state officials regarding projects and issues of mutual concern. His involvement includes membership on the boards of directors of the Waterloo Chamber of Commerce, the Cedar Falls Industrial Development

Association, the Cedar Valley Economic Action Corporation and several Waterloo and Cedar Falls task forces.

One far-sighted plan, still in the infancy stage, that may reap a bountiful economic harvest for the metropolitan area is called the Chain of Lakes project. Stinchfield and other University representatives have served on the planning committee that developed the idea of producing a conservation/recreation area from lakes created by highway construction through Waterloo-Cedar Falls.

The University has already contributed to the project by donating \$1 from every football ticket sold at a special "Fill the Dome" night that raised more than \$12,000. Additional plans call for the University to manage a continuing education center located within the 5,000 acre project.

Through Stinchfield's involvement, University personnel contributed their time to think of a slogan and produce a brochure promoting the sale of lots in the Cedar Falls industrial park that led to the expansion of a longtime city business.

In addition, he has served as the University representative, with Waterloo city administrators and officials of Hawkeye Institute of Technology, on a task force formulating a business incubator center that would provide a supportive environment for beginning businesses.

The center would provide low cost space and pooled secretarial, computer, and purchasing services to 10-15 young businesses. Advice on finance, market-



Carol Cooper, KUNI/KHKE producer/announcer, is a participant of the Leadership Investment for Tomorrow (LIFT) program.

ing, personnel management and other business components would be supplied by the University. A grant is being sought for start-up funds from the Department of Economic Development. Stinchfield believes the project has a good chance of receiving the funds because of the success of similar operations elsewhere in the state, but also because of the effort exerted by the community.

"This is like the Chain of Lakes project in that there's a tremendous amount of cooperation from numerous state and local agencies. It's been a great example of working together toward a common goal."

Lynn King, associate athletic director/facilities and UNI-Dome manager, also acts as a University representative in community matters. King is a member of the Cedar Falls Chamber of Commerce and is currently chair of a task force that recommended a hotel/motel tax referendum be included on the fall election ballot.

King, who also serves on the Waterloo Visitors and Convention Bureau, feels that "it's my responsibility in this position to be involved in community activities, especially those that promote tourism. The UNI-Dome has a significant economic impact on the community because of the large numbers of people it draws to the metro area."

Two staff members have participated in a program that promotes leadership in community affairs. Susan Chilcott, director, Office of Public

Relations, and Carol Cooper, producer/announcer, KUNI/KHKE, were selected to attend Leadership Investment for Tomorrow (LIFT) seminars.

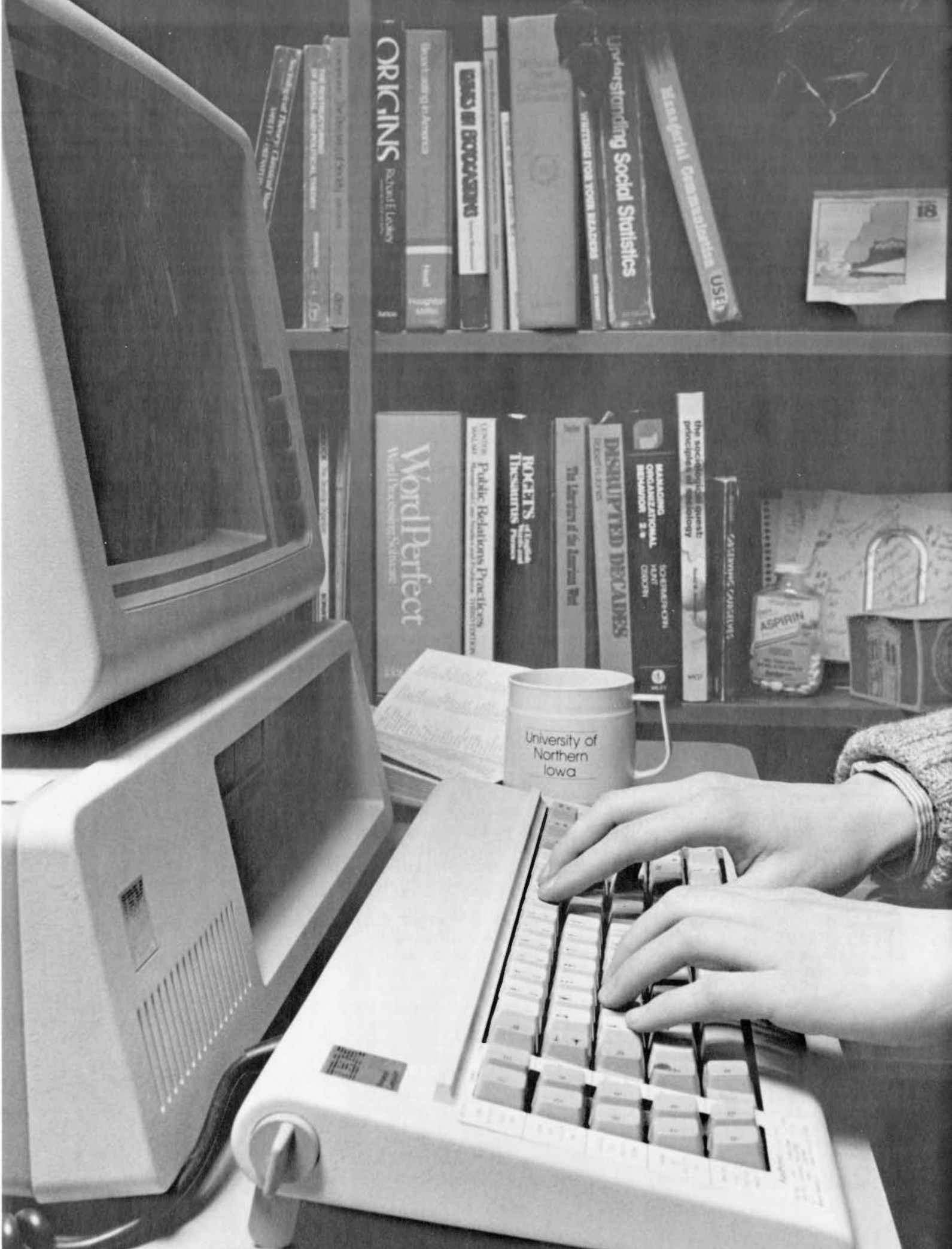
The training, consisting of monthly, weekend sessions from October through June, focuses on a variety of subjects from health and education to business and industry. Initially funded by a state grant, LIFT is locally managed by a non-profit organization and utilizes community leaders as seminar presentors.

Cooper says the seminars expose participants to information and issues on various segments of the community and "motivate us so that we want to volunteer our time. I feel now that my efforts can make a difference."

Cooper currently serves on the Waterloo Community Playhouse board of directors and Chilcott is a member of the Cedar Falls Library Board of Trustees and the Chamber of Commerce. Both anticipate becoming involved in other community leadership activities in the near future.

Making overt efforts to integrate with the community at-large has not always been the University's style. Economic conditions have changed that attitude. By offering its bountiful resources to the state as well as to students, the University hopes to increase its visibility and respectability state-wide. In return, Iowa citizens receive tangible benefits from their tax dollars and the prospect of an improved economic future, beneficial results for both 'town and gown.' **N**

We've been making a conscientious effort to become more involved . . . The University has tremendous resources in our people whose knowledge and skills can be beneficial at many levels."



Pen in hand

Northern Iowa's efforts to improve student writing

Roger Woock used to dread writing. The tool and die maker, who has taken an educational leave from John Deere to pursue a bachelor's degree in history, was petrified when he received an assignment to write a research paper that included footnotes.

"I had never done anything like that before in my life. I had no idea of where to begin."

On the advice of his professor, Woock sought help from writing specialists at the Office of Learning and Instruction who guided him through the research and writing process.

"They were extremely helpful. I honestly don't think I would have gotten it done without their advice," he admits.

Woock's insecurities about writing are not unusual among college students. In fact, national studies over the last decade indicate that the quality of student writing from grade school through high school is distressingly poor. Small wonder that many college students grumble when assigned papers, struggle with the writing, and invariably hand in less than adequate work.

The frustration is shared by professors who want to emphasize good writing but hesitate to take the time to critique lengthy papers.

University-wide concern has resulted in a new emphasis on writing in all disciplines. A special committee formed to investigate solutions has devised a new required course, set guidelines for departments to follow and recommended the hiring of a writing advisor to serve the University community. Writing across the curriculum, an educational approach that stresses utilization of various writing techniques for all disciplines, is also being implemented.

"We're not expecting any overnight revolutions," says Charlene 'Mac' Eblen, assistant professor of English and chair of the ad hoc University Writing Committee that investigated and implemented solutions, "but I think we can effect some changes that will benefit the students."

Students inability to express themselves in written communication is a dilemma that has been facing educators for several decades. A review of four studies conducted over a 10-year period from 1974-1984 has shown no

improvement in writing achievement among the three age groups interviewed, 9, 13 and 17 year olds.

According to Archie LaPointe, director of the National Assessment of Educational Progress, the organization that conducted the studies, the "performance in writing in our schools is, quite simply, *bad*."

"Students acknowledge the importance of writing but candidly express their dislike for the subject. Most of them do not appear to have the ability to 'enrich their lives through their positive expressions,'" LaPointe says in the *Writing Report Card*, a review of the 1984 study results.

The study found negative student attitudes toward writing had developed among a high percentage of students in the primary grades. By fourth grade, 26 percent of students expressed a negative attitude toward writing. In high school, the percentage rises drastically. Writing is a task dreaded by 42 percent of 11th graders, even considering the fact that on average they write four or fewer papers in a six-week period.

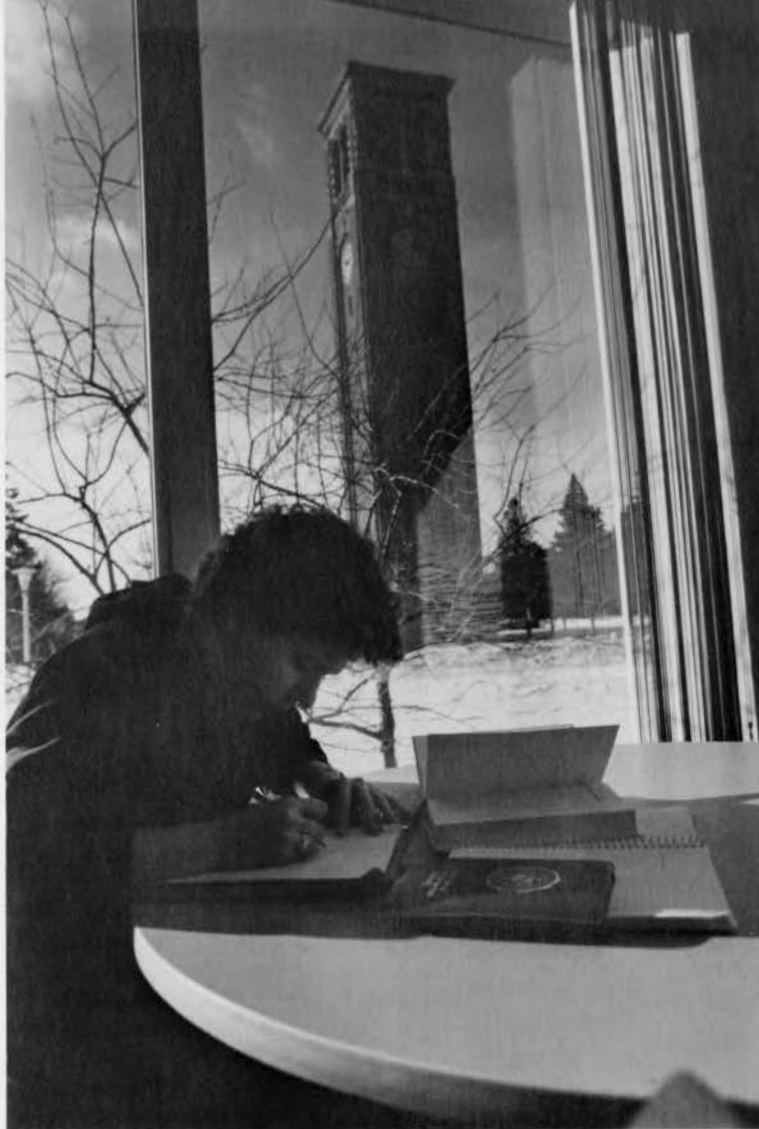
Two reasons for the decline of writing skills and the corresponding poor attitudes can be pinpointed, according to Eblen.

"People will often say that as we become more of an electronic society students spend time watching TV or listening to music — passive activities. Writing takes a lot of commitment.

"A second reason might be the documented decline in the academic level and IQ scores of educators. Unfortunately, that may be reflected in what is taught to students," she adds.

There are a few bright spots revealed in the national studies. Despite the lack of improvement over a 10-year period, the trends appear to be going up since 1979 and more time is being devoted to writing instruction. Although the study results apply to primary and secondary schooling, writing instruction is receiving a great deal of attention at Northern Iowa and colleges and universities nationwide.

Changes that reflect this attitude are being instituted at UNI as a result of the recommendations made by Eblen's committee. A three-hour writing course will be required of all freshmen and transfer students beginning in the fall 1987. The course called "Introduction to College Writing" is designed to further students understanding of writing as a means of thinking, learning and communicating and to help them become analytical readers and independent writers. The course will be



taught by the English department with no more than 25 students to a class.

This course differs from the traditional freshmen composition course by emphasizing the connection between reading, writing and analytical thinking and the importance of context.

Research has shown that effective writing includes planning, revising and reviewing, and consideration of audience, purpose and form as well as content. The coursework will provide opportunities for students to compose on a word processor and will expose them to writing for diverse disciplines rather than being limited to literature, a subject most commonly associated with composition classes.

Other recommendations made by the committee include the development of writing programs within each major, the extent of which will be decided by individual departments. Components of these programs will include exploratory writing, the stages of writing, feedback, and formal communication to various audiences on different topics. A standing University Writing Committee will address any concerns that arise and a writing advisor will coordinate all programs.

The University's commitment to writing is not a recent development. Statements in admissions materials such as the University catalog have indicated that writing competency is a graduation requirement.

Yet, the educational climate of the 1960's led to a passive approach to requiring the basics and writing courses were one of the victims. Writing as a required course was dropped in 1970. Courses were still available for students to choose as electives, but it was later determined that many students avoided them and completed their collegiate coursework without any formal writing instruction.

Concerns about students' writing skills surfaced in 1977, and in 1978 the Writing Competency Examination was instituted as a requirement for graduation. According to Eblen, the goal of the exam was not realized. Statistics show that only 50 percent of the

students pass it the first time. Many retake it numerous times.

"The competency exam grew out of a great deal of frustration in the hopes that students would realize the importance of writing and take at least one class. It hasn't happened."

Eblen recently conducted a study of the writing progress of 98 students from all disciplines throughout four years of college. Of the 98, 27 took one writing class. Most significantly, the writing of the majority of the students did not improve from their freshmen to senior years.

With the institution of "Introduction to College Writing" as a required class, the Writing Competency Exam will be abolished.

In the foreword to *Writing Trends across the Decade 1974-1984*, LaPointe notes the crucial implication revealed by the report's findings. "If one accepts the assumption that a piece of writing is a reflection of how the writer THINKS, then the problem seems even more serious."

Writing is inexorably linked to critical thinking. Every writer can relate to the anguish of searching for the perfect word to convey a feeling or opinion and to the thought process that is necessary to describe those feelings and opinions. Too many people think that writing is a natural talent. Either you have it or you don't. Like many other skills, writing is a learned behavior. It involves practice, effort and perseverance.

When Roger Woock enrolled in a writing fundamentals class to strengthen his skills one of the first things his instructor said was, 'I'm not here to teach you how to write, but how

to think.'

He agrees. "It's true. She did a very good job. The class helped me write in a way that other people can understand. I still have a long way to go on that," he adds.

Not all students are as motivated to improve as Woock; especially those whose majors don't appear to have any connection to writing. Yet many employers stress the need for effective communication skills and indicate that college graduates are often lacking in their writing ability.

Don Ashbaugh, assistant professor of management, hears frequent comments from employers who indicate that improvement is needed in the communication skills of college graduates. Ashbaugh is a firm believer in the value of writing and its correlation with analytical thinking, and has integrated a considerable amount of reading and writing into his "Fundamentals of Management" course.

"Over the years, I've recognized the need for students to have a good grasp of writing and I also feel it's important for them to know how to use the library," he explains. "But when I tried to integrate the two by assigning research papers, plagiarism was a problem."

Ashbaugh sought help from Anne Johnstone and Brian Huot, writing specialists in the Office of Learning and Instruction. The three of them brainstormed to devise writing assignments that would require research, reading and analysis.

Now students in Ashbaugh's class are required to keep a journal that contains 12 writings on specific topics. Each assignment requires personal reaction to an article chosen from one of four business periodicals and discussion of the management applications or ramifications of the information.

"I don't want them to repeat what I've said in class or what they've read in the article. I want to challenge them to give



Don Ashbaugh, assistant professor of management, integrates writing and research into assignments for his Introduction to Management class.

examples of how the material applies to the coursework," Ashbaugh explains.

Fifteen points are awarded for successful completion of the journals, but if the work is not satisfactory students will fail the course. The journals are collected once during the semester

to make sure the students are "on the right track" and again at the end of the semester.

"Anne and Brian emphasized it wasn't important for me to read everything the students write. I also don't critique their writing for grammar or sentence structure, but I do make note of interesting concepts or thoughts. It's more important to get the students to write frequently and over a prolonged period."

More and more professors are taking Ashbaugh's approach and requiring journal writing in their classes to help students understand and apply course material. Journal writing is one of several techniques being taught in faculty seminars designed to enhance the use of writing in all disciplines. This approach, called writing across the curriculum, was introduced at Northern Iowa in 1981 by a national leader in the field, Toby Fulwiler, director of writing at the University of Vermont. Fulwiler has returned three times to conduct seminars for faculty on how to achieve better writing from students.

Faculty who have attended say they are now better prepared and more willing to include writing assignments in their courses. Many of Fulwiler's methods are recommended to faculty who seek advice from the Office of Learning and Instruction.

"Our work with individual faculty members is central to the success of writing across the curriculum at UNI," says Anne Johnstone, writing specialist. "We need to help faculty mem-

Barbara Lounsberry, associate professor of English, encourages students to "stretch" their writing beyond normal expectations.



bers structure assignments appropriately.

"Many times, professors are frustrated because they are assuming more of the responsibility than needed. It's important to involve students in the learning process. They need to accept the responsibility for correcting themselves." Johnstone encourages multiple drafts and the use of class time for peer editing or peer review of rough drafts.

The methods that Johnstone and her colleagues espouse are based on research that indicates "people learn to write in the context of how to communicate messages. If a reader focuses mainly on writing mechanics, the writer feels the communication is meaningless. Professors need to review writing in the context of what the student is learning."

While the University is trying to raise the level of students' writings, it also sponsors programs to applaud excellent writing. Two avenues of recognition currently exist: the Iowa Student as Critic (ISAC) competition for Iowa high school and college students and high school teachers; and *Draftings In*, a scholarly journal of student essays.

Barbara Lounsberry, who serves as the coordinator/editor of *Draftings In* and is co-director of the ISAC conference, believes both of these programs provide outlets to "stretch" students beyond normal expectations.

"I think there's kind of a "People" magazine mentality now that encourages short pieces because our attention span supposedly doesn't last long. People aren't exposed to the longer style as they were in pre-TV days when more letters were written. At UNI, the essay as a writing form is alive and well," she says proudly.

The Iowa Student as Critic conference was begun in 1981

and has featured addresses by acclaimed authors Gay Talese and Margaret Atwood among others. More than \$1,000 in prize money and two full-ride scholarships are awarded to essay winners. Prize-winning essays are also featured in the publication *Critical Think-*

ing/Critical Writing.

Last year more than 600 essays were submitted of which 300 were selected for participation at the conference. Each essay chosen is critiqued by a UNI English faculty member and is also discussed in a small group session during the two-day conference. Numerous seminars on writing and critical thinking are offered for conference participants.

The publication *Draftings In* has a unique approach for a scholarly journal. Rather than requesting manuscripts to be published, a subject area is chosen and essays are commissioned for publication. Lounsberry calls it a "community effort" because some of the essays result from course projects.

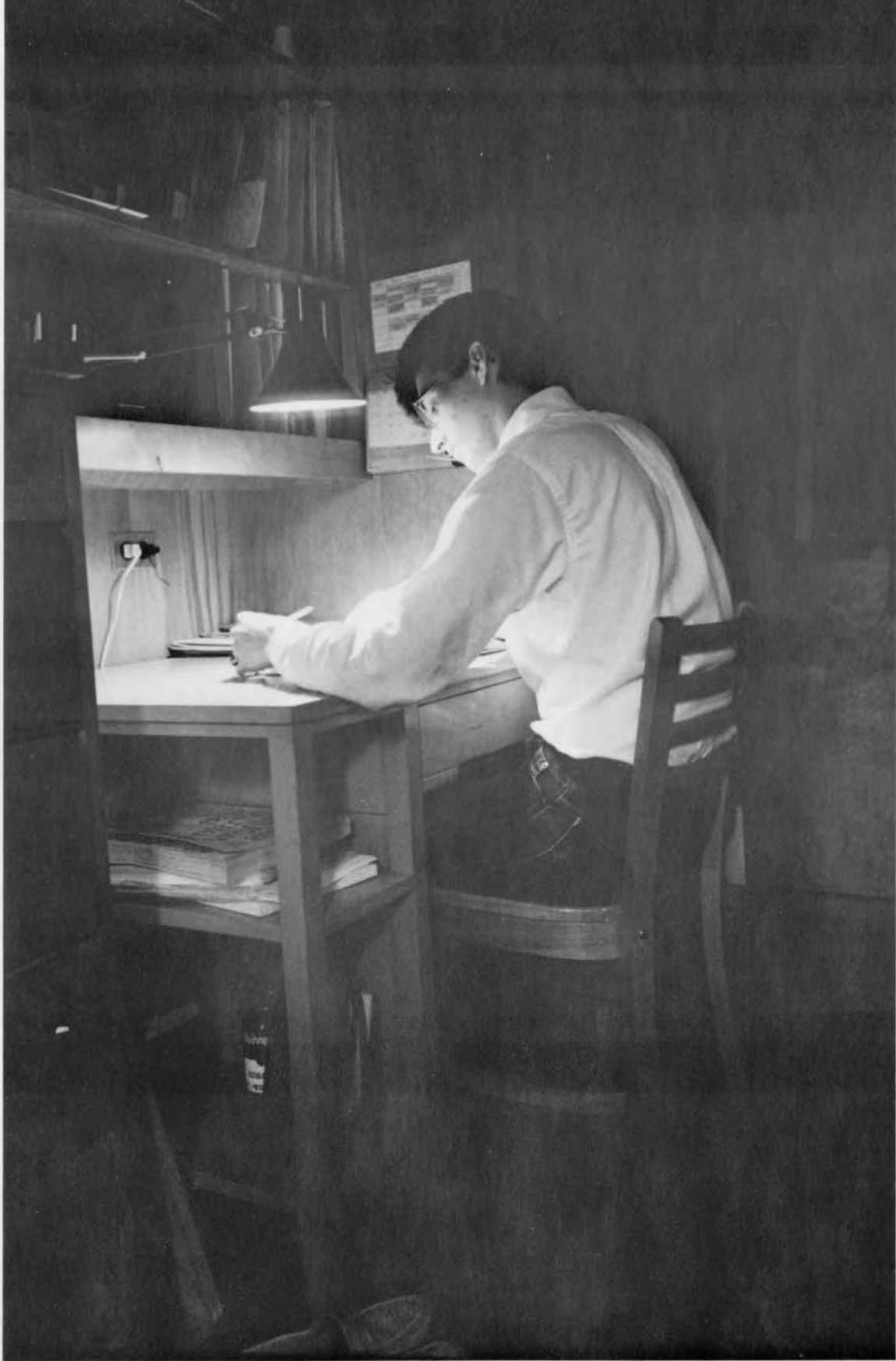
Currently, there are four groups working on essays for publications: Presidential Scholars; graduate students enrolled in a seminar on the history and philosophy of higher education; students in the economics department; and students in a literary criticisms course. Each discipline will publish its own book.

Lounsberry points out that "this isn't for students who need help with their writing. They have to be at a point where their writing is ready to be published.

"I think that a good liberal arts education should expect students to share their knowledge and that's what *Draftings In* does," she explains.

Lounsberry notes that both the conference and the scholarly journal are efforts unique to UNI state and nationwide.

"Northern Iowa is showing a great deal of leadership in emphasizing writing. Both of these programs let students know that UNI prizes excellence in writing." N



*"If you want to succeed in writing:
write."*

Epictetus, 100 BC

Now this is the **HEART** *of* **ART**

The Gallery of Art is the heart of activity for the Department of Art and its features draw interdisciplinary and community audiences as well.

Exhibits attract community members but involvement is not limited to shows.

The Gallery was the site of the world premier reception of the movie "Desert Bloom"; a dinner for members of the Presidents Club, whose membership consists of the University Foundation's largest contributors; the Iowa Speech Association competition; a workshop for talented and gifted students; and a School of Business class in decision making.

The Northeast Iowa Print Club, an organization co-sponsored by the Gallery and the Waterloo Recreation Center, consists of 50 dues-paying members who study printmaking.

In addition, the Gallery is a member of a consortium of 17 cultural organizations in the region called Resources Plus that recently sponsored a workshop held in the art building on object oriented learning methods. The group, created through a grant from the Smithsonian Institute, will continue to coordinate programs and offer interdisciplinary workshops. Two internships for secondary educators to conduct research

at a Washington D.C. museum will also be sponsored by the organization.

The one-and-a half year old facility housed in the center of the new Kamerick Art Building has held 10 major exhibits and has seen more than 16,000 people through its doors. Art Gallery attendance has doubled since the new facility was opened in the fall 1985.

Its location in the center of the art building draws faculty and students daily. The Gallery's previous location, in the Communication Arts Center across campus from Latham Hall, the former art building, made it difficult for students and faculty to visit.

Now that the Gallery is in the same building its use as a classroom has grown. John Page, professor, uses the Gallery often for beginning and advanced art classes. "It's marvelous to be able to analyze a print up close — it's far better than looking at a slide." Page, a noted printmaker and longtime faculty member, teaches Advanced Printmaking and Visual World, an introductory course that many students take for general education credit.

He has held sessions of both classes in the Gallery. In the Visual World class, he has students pick two paintings, one they like the best and another they

consider the worst and write a paper describing their reasons. He also asks questions about the Gallery on the final test of the semester.

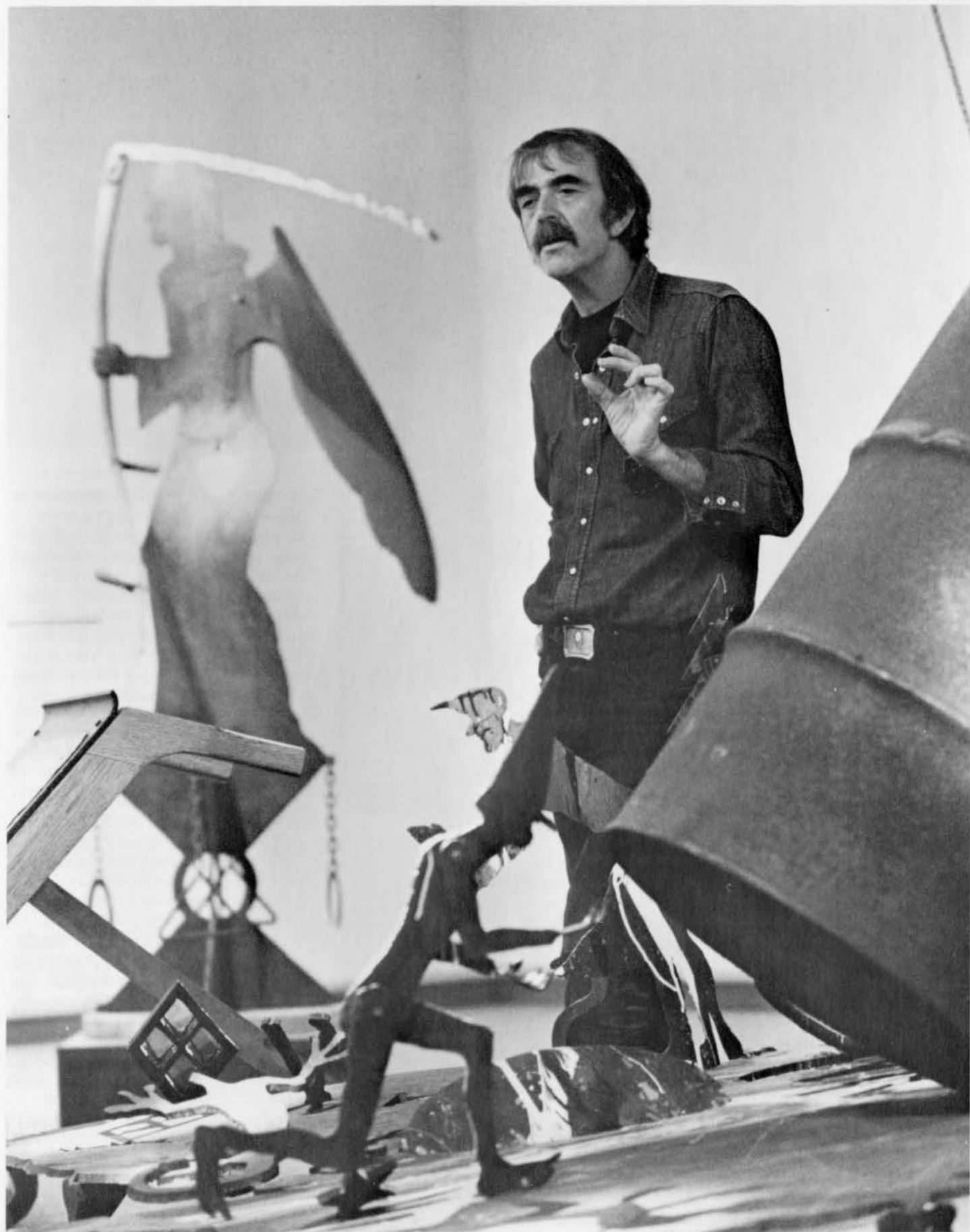
Page believes students and faculty have benefited from the Gallery's close proximity. "There's much greater exposure. I know it has that effect on me. I'm in there a lot more than I used to be."

Crit Streed, assistant professor, concurs. "I think it's absolutely essential to have a Gallery like this. We live in a very rural area, so access to art is limited. Here the students can actually see the quality of the medium.

"It's hard to tell the difference between a print and a photograph by looking at a book or slides. The scale is very important too. Everything in slides is the same size."

Darlene Waldorf, a sophomore who's considering a major in art history and is taking Streed's Visual World class, says she views art works with a different perspective following a class tour of the Gallery.

William T. Wiley, a contemporary California artist, stands amid his steel and mixed media sculpture as he speaks to an art class. Wiley visited campus in conjunction with the showing of his works titled "Steal Witness for the Time Being."





Dan Stetson, gallery director (fifth from right), visits with guests at an opening night reception.

"She (Streed) gave me a whole different point of view. Now I can interpret the works rather than just viewing them aesthetically. I really enjoy the Gallery."

Meeting major artists and talking with them is Penny Fraise's most valuable Gallery experience. "I was excited when Walter Dusenbery (sculptor) discussed his work with my class. It was interesting to find out the reasons behind how and why the work was done.

"It's also good to hear the perspectives of others in my class."

The University's first work of art was purchased by the library through the Works Progress Administration (WPA) in the 1930's. In 1956, a Phillip Guston painting was purchased with funds personally donated by J.W. Maucker, University president, 1950-1970. Shortly after, the Department of Art began buying artwork, "not a great quantity, but exceptionally good quality," according to Dan Stetson, Gallery director.

The University owns pieces by such famous artists as Picasso, Renoir, Cezanne, and Matisse. However, the masters make up a relatively small portion of the collection with the thrust being modern and contemporary works.

Stetson gives three reasons for this focus. "We teach young artists so we want to feature other young artists as

role models for the students. The price of pieces by living artists is more affordable and most of the gifts received have been contemporary works."

According to state law one half of one percent of the money spent on new facilities is delegated to the purchase of artwork for the University's permanent collection. Still, 95 percent of the collection has been donated by alumni and friends of the University.

Most of the permanent collection is displayed in other buildings on campus, such as the library and the union, and pieces are often brought together for display in the Gallery.

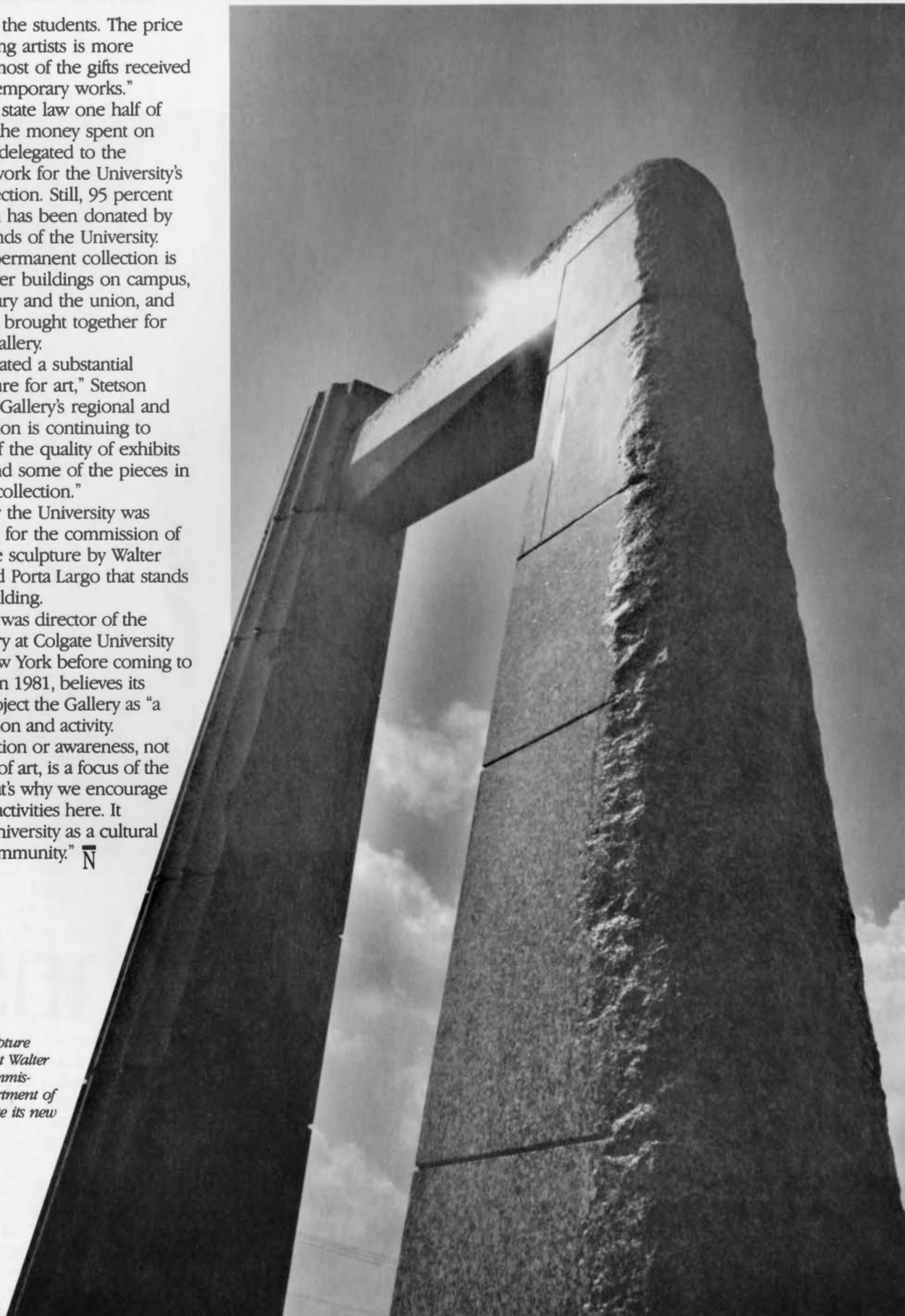
"We have created a substantial present and future for art," Stetson maintains. "The Gallery's regional and national reputation is continuing to grow because of the quality of exhibits brought here and some of the pieces in the permanent collection."

Most recently the University was nationally noted for the commission of a 14 foot granite sculpture by Walter Dusenbery, titled *Porta Largo* that stands south of the building.

Stetson, who was director of the Picker Art Gallery at Colgate University in Hamilton, New York before coming to Northern Iowa in 1981, believes its important to project the Gallery as "a place for reflection and activity."

"Art appreciation or awareness, not just the making of art, is a focus of the department. That's why we encourage groups to hold activities here. It promotes the University as a cultural center of the community." N

Porta Largo, a sculpture by well-known artist Walter Dusenbery, was commissioned by the Department of Art to commemorate its new building.



Alumni Profile



Kurt Johnson

I know that on a certain level it really doesn't matter what I'm doing, but it's sort of like a baseball player or an Olympic athlete — it's fulfilling.

Have you ever wondered how butterflies are named? Common varieties such as the Monarch and Viceroy may have been named generically to honor royalty, but some rare insects have been titled by a Northern Iowa graduate in honor of special friends.

The Norena Maria and the Penaincisalia Downeyi are two examples of the 150 species and 20 genera of insects named by Kurt Johnson, M.A. '70, a research biologist at the American Museum of Natural History in New York. He spends 60-70 hours a week analyzing rare and unknown insects from the endangered tropical forests of the South and Central Americas and the Antilles Islands of the West Indies.

Johnson is one of a select number of researchers who are classifying and recording the plant, animal and insect life of the tropics before they become extinct. The project is a joint effort by the American, Smithsonian and Carnegie museums and is unique in several respects, according to Johnson. First, that biologists are willing to devote the time and secondly, that the government is willing to allocate the money. The results, which Johnson estimates will take nearly 10 years to compile, will be published by the University of Florida.

Johnson's research entails two methods of historical reconstruction. First, he reconstructs the evolutionary relationship of the insect — determining how its physical characteristics match those of other insects — a process called cladistic analysis. Then he establishes a relationship between the evolution of the insect and its geographical location by following continental drift patterns — a process called vicariance biogeography.

"I have drawers of specimens that are basically unknown whose natural habitat is endangered by a huge demand for land. Large areas of rain forests are disappearing before we know what's in them. It's similar to what happened to Iowa prairieland years ago."

His knowledge of the prairie is derived from research tracing the history of the decline of prairie insects. A paper he published on the subject brought him to Iowa last September as a featured speaker during events celebrating national Prairie Heritage Week. Northern Iowa hosted a two-day conference to increase public awareness of the prairie habitat that once comprised 85 percent of Iowa's landscape.

"Iowa has a sensitivity to preserving prairies just as Brazil is sensitive about its jungles," he observes. "The process is the same for all land forms, when the plants start to disappear, insects go too."

Johnson's interest in insects began at Southern Illinois University where he worked as a summer research assistant under John Downey, current dean of the UNI Graduate College and a noted lepidopterist (butterfly specialist). As a tribute to his mentor, Johnson named the butterfly "Penaincisalia Downeyi" after Downey. When Downey accepted the position at UNI, he encouraged Johnson to accompany him.

In addition to receiving a master's degree in zoology at UNI, Johnson earned B.A. and B.S. degrees at the University of Wisconsin and a master of philosophy and a Ph.D. degree in evolution and systematics at the Graduate Center, City of New York.

Johnson's degrees point to career focuses at opposite ends of a spectrum — his interest in philosophy and religion at one end and biological evolution on the other. For a time he was plying both trades. As an Episcopalian priest from 1969 to 1980, he practiced social work in New York and continued to publish biological research.

Eventually, the ecumenical nature of his work, "with many religions that all thought they were the one and only," brought him to the conclusion that "religion is an anthropological myth," and he quit the priesthood. He resumed work on his doctoral degree and became a visiting scientist at the American Museum, eventually stepping into the full-time position he has held for four years.

Despite the long working hours the job requires, Johnson doesn't feel driven or pressured by the enormity of his task. "I'm just interested and motivated. It's a unique opportunity balancing lab work and research — an enviable situation with all the ideal research tools at my fingertips."

"You have to be a bit of a fanatic to be a research biologist. I know that on a certain level it really doesn't matter what I'm doing, but it's sort of like a baseball player or an Olympic athlete — it's fulfilling." N

Alumni Profile



Mabel Rice

Above all, he gave us a sense of commitment to people. We don't work with disorders, we work with people.

Big Bird and the Cookie Monster are speaking with more authority than they used to after listening to the advice of a UNI graduate. Scripts used by the Sesame Street characters are guided by the research of Mabel Rice, B.A. '66, M.A. '67, a noted authority on children's language development.

Rice is serving as a consultant to the popular children's television program following a presentation she gave at a Sesame Street Research Writer's Meeting in New York City in March 1986. As a result, the speaking habits of the characters have been modified to influence the way children learn to talk while watching TV.

Rice has conducted extensive studies of the influences of TV on children and whether they learn words while watching. Her research negated the commonly held belief that TV doesn't influence children's learning. She found that children learn words fairly easily from TV viewing, particularly descriptive and object words that can be visualized or enacted. Abstract words are harder for children to learn.

Rice's work with Sesame Street has resulted in the introduction of a new character — an 18 month old child. She has advised the scriptwriters and worked with the actors in relating to the baby on an impromptu level. For instance, when the baby makes a sound or says a word, the actors are instructed to acknowledge the baby in some way.

Another technique Rice has suggested for the show involves the Sesame Street characters repeating target words in their sentences. A typical example would be: "Oh, there's a park bench. Should we sit on the bench? You don't think the bench will move, do you?"

Rice is pleased with the results of her work with Sesame Street and plans to develop an educational videocassette that parents could rent to help them realize how their children learn words.

Her interest in child language development grew from her experience as a speech clinician following graduation from

Northern Iowa. She has worked in the special education unit at Manchester, at the University of Iowa Hospital School, at the Brainerd Schools in Minnesota and as Speech Coordinator/Director of a preschool program for the Midstate Educational Cooperative, Little Falls, Minnesota.

In 1978 she became a research associate at the Center for Research on the Influences of Television on Children, a position she continues to hold. At the same time, she joined the University of Kansas faculty where she is now an associate professor in the Department of Speech, Language and Hearing. In 1984, she became the associate director of the university's Child Language Program.

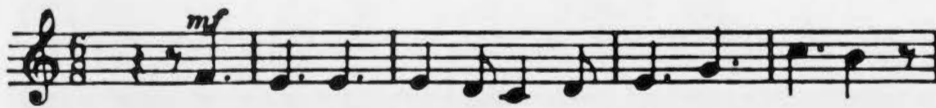
As associate director, Rice has been involved in the development of Kansas' Ph.D. program for studies of child language. Considered the first of its kind in the world, it includes studies in three disciplines, psychology, linguistics and speech pathology.

Her most recent position is co-director of the university's Language Acquisition Pre-school, a demonstration project funded by the Department of Education to develop curriculum on communication skills for pre-school children.

Rice speaks highly of the communicative disorders program at Northern Iowa and its students. "It provides a solid grounding in the fundamentals of the discipline," she explains. "UNI students who have worked on their doctoral degree at the University of Kansas are always among the best. I'm very proud to work with them."

A Northern Iowa faculty member was a major influence in Rice's career. She considers Roy Eblen, the former director of UNI's program, a master clinician. "He taught by example, set standards of excellence and gave us a sense of pride in who we are and the nature of our responsibilities. Above all, he gave us a sense of commitment to people. We don't work with disorders, we work with people." **N**

Alumni News Briefs



Notes from Elly



Your National Alumni Association Board of Directors deserves applause! These busy volunteers are dedicated individuals who gather on campus four times a year to assist with major policy decisions, review budgets, give moral support, create new service programming and develop substantial projects to increase our revenue base . . . among other things. (Their names are listed elsewhere in this magazine).

It was my good fortune to meet with this Board twice within one eight day period recently. One meeting was a regularly scheduled board meeting; the other was a 'first ever' board summit. This summit gave us an opportunity to be together in an informal setting, (with an unstructured agenda) for an entire day. There was a superb exchange of ideas, much brainstorming, many serious discussions regarding primary goals and long-range planning for the Northern Iowa Alumni Association.

We made a firm commitment to become increasingly involved with the UNI Office of Placement and Career Counseling. We will help establish a strong network of alumni who are willing and able to assist our undergraduates and our recent graduates in a myriad of ways, from finding employment and internship possibilities to locating moderately priced housing in a safe neighborhood.

To initiate this project, we shall reach out to our charter club members. In just one and one-half years, 10 clubs have been chartered and the collective membership totals 614 alumni and friends. Charter Clubs are located in Des Moines, Black Hawk County, Kansas City, Mason City, Rochester (MN), Twin Cities (MN), Denver (CO), Dallas, Houston and Green Bay. If you live in one of these 10 areas and are not involved with the UNI Alumni Charter Club . . . but wish to be, please call our office at (319) 273-2355. We'll give you the names and addresses of pertinent Charter Club officers. If you live in an area where there is no Charter Club

and you're interested in starting one, again, please call us.

Charter Club members are serious about wanting to participate in alumni activities, and this Alumni Director is serious about ASKING them to do so. The combination of Alumni Board Members and Charter Club members is a winner! All are great volunteers who care about the University of Northern Iowa.

We can no longer justify alumni gatherings for socializing, only. There is a need to present constructive programs, including continuing education, which will benefit alumni of all ages and in many geographical locations in a viable manner. We are ready to proceed and you're invited. Remember, our volunteer network number is (319) 273-2355. If you wish to be an alumni volunteer, give us a call. We'll put you to work and you'll get our applause! **N**

*by Elly Stettler Leslie, B.A. '52
Director of Alumni Relations*

Teachers college high school class holds 75th reunion

When the 1911 graduating class of the Teachers College High School held its 50th class reunion in Cedar Falls, all but two of the alumni attended. One could not attend and the other had died, leaving 14 members to reminisce about their past.

At the end of the two-day reunion, one of the classmates wanted to know if she could plan on a 75th reunion next. The others laughed at the quip, thinking how impossible it would be.

Some members of the class took the statement to heart and last year the four surviving class members held their 75th class reunion in Santa Barbara, California. Waldo Hotchkiss of Chatsworth, California, Margaret Dick Steadman of Madison, Wisconsin, and Esther Shoemaker Kramer of Santa Barbara all gathered to look at photographs and talk about how times have changed since they graduated. The absent member, Dr. Alvin Tostlebe of Wooster, Ohio, was able to reunite with the others via the telephone. **N**

Music scholarship fund established

Students who plan to study music at Northern Iowa will benefit from two new scholarship funds.

The first fund was established from a \$100,000 gift donated by an anonymous couple to the School of Music. According to Dr. Ronald Ross, director, School of Music, the donation is the biggest ever given to the school. He adds that it is a major contribution to the advancement of music education not only at UNI, but in the state and nation.

"The donors' lifelong dedication to the highest standards in the training of the nation's young musicians will be perpetuated by this special scholarship which will eventually bear their name," Ross said.

Bill Calhoun, director of development, adds that anonymous gifts are an example of how some individuals choose to honor the University and help maintain its quality academic programs.

The second fund is the Dr. Margarette Eby Memorial Scholarship Fund, named for the late former dean of UNI's College of Humanities and Fine Art. The scholarship honoring Eby, who was killed last November, will also aid Northern Iowa music students.

"It is only fitting that a scholarship is named to honor Dr. Eby's dedication and service to the University, as well as her love for music," explains Calhoun.

Eby joined the Northern Iowa administration as dean and professor of music in 1977 and left in 1981 to become provost and vice chancellor for academics at the University of Michigan. A performer on the harpsichord, piano and organ, she had a bachelor's, master's and doctoral degree in musicology.

The University of Northern Iowa Foundation is accepting contributions to the Eby scholarship. **N**



Carole Baumgarten, executive director of the Des Moines YWCA (right), visits with Pat Geadelmann, UNI assistant vice president for academic affairs, at the Enlightenment Luncheon.

Enlightenment Luncheon

Carole Baumgarten, B.A. '70, M.A. '71, executive director of the Des Moines YWCA and former women's basketball coach at Drake University, was the featured speaker at the fourth annual "Enlightenment Luncheon" at Northern Iowa in February.

Baumgarten, a native of Hartley, compiled a 257-99 record in 12 seasons at Drake, making her one of the top 25 winning active coaches among Division I University Women's Basketball. She also coached the United States team in the Soviet Union's National Games, and

served as a member of the U.S. Olympic Basketball Committee.

In addition to her coaching duties, Baumgarten also headed a highly successful fundraising program at Drake. She is sought by groups as a speaker in Iowa and Illinois, and in 1985 was the recipient of the YWCA's Woman of Achievement Award.

One of her former players has said, "No one has had a greater influence on my life . . . she'll change the whole reputation of the YWCA." **N**

Fifty year reunion planned at Northern Iowa

Alumni from the class of 1937 will convene on the Northern Iowa campus May 14, 15 and 16 for their 50th class reunion.

A reception for the class of '37 in the home of President and Mrs. Constantine Curris at 5 p.m. on Thursday will kick-off the golden reunion. The weekend activities will conclude on Saturday afternoon at spring commencement exercises in the UNI-Dome, with the members of the class of '37 participating in cap and gown.

Other activities during the reunion weekend include a "Golden Gala" banquet on Thursday evening, with the presentation of special diplomas and 50 year pins; a bus tour of the campus Friday afternoon; and a dinner/dance at the Holiday Inn Friday evening. In addition to the planned events, time has been set aside for individuals to visit their favorite spot on campus or chat with a classmate.

Co-chairs for the reunion are Myrtle Telleen Collins of Manitou Springs, Colorado, and Griff Eggers of Sioux City.

As its 50-year gift, the class of '37 is making contributions for the renovation of the corner of campus at the intersection of University Avenue and College Street. The project includes a plaza area incorporating limestone and brick, and an illuminated sign with the words University of Northern Iowa.

The class gift coordinator is Verjean Dilger Busching of Hudson. Other committee members include Edna Iseminger Budlong and Naomi J. McElhinney of Cedar Falls; Tom Buffum of Lancaster, California; Wayne Van Deest of Cedar Rapids; and Jane Eby of Mankato, Minnesota.

Alumni interested in Reunion '87 or in donating money for the class gift should contact the: Office of Alumni Relations, 208 Commons, UNI, Cedar Falls, IA 50614 or call (319) 273-2355. **N**

It's here at last Alumni magazine is renamed and refined

If you've missed the last few issues of the University alumni magazine, it's not your imagination or poor mail service. The last *Alumnus* was published in April 1986. The magazine is alive and well and will continue to be published quarterly with issues in the spring, summer, fall and winter.

However, it has undergone several changes. Debra J. Blake, B.A. '77, former editor of *Northern Iowa Today*, was appointed editor of the magazine after Kevin Boatright, M.A. '84, left to assume a position at the Hoover Library in West Branch. At the same time, a decision was made to change the publication's name, design and refine its focus.

The new name, *Nonpareil*, means having no equal. It reflects the uniqueness of the University, the Northern Iowa Alumni Association, and you, the alumni and friends.

The intent of the magazine is to inform readers about: the University's quality undergraduate education programs as well as graduate and research programs that are distinctive; issues and trends in higher education in the nation and state; current state and national issues addressed by faculty and alumni whose expertise can provide insight; University contributions to the quality of living in the community and state; and news about individuals and Alumni Association activities.

In particular, the magazine wishes to solicit contributions from its readers including guest articles, opinion pieces and ideas for stories, features and profiles. A regular feature of the magazine is the new opinion column called Perspectives found on page 32. Readers are encouraged to submit articles on issues or subjects of concern for Perspectives. In addition, letters to the editor are always welcome.

This is your magazine. Feel free to suggest and contribute often. **N**

Class Notes

'28 Martha Leonard, 2-Yr, was honored for contributing 20,000 hours of volunteer service to Iowa Methodist Medical Center in Des Moines as a Blank Guild volunteer. She began teaching in 1928, in Jasper County, and nine years later volunteered through the Methodist Church to train teachers in Panama and Africa. After teaching in Des Moines for 17 years, she retired in 1972 and became a Blank Guild volunteer.

Hugh Seabury, BA, received the Iowa Communication Association's Citation for Service to the Profession in recognition of his longstanding contributions to speech education in Iowa. He taught speech education at the University of Iowa from 1948 until his retirement in 1974. He earned his EdD degree from Columbia University.

'33 Valborg Pladsen Adams, BA, is included in the Marquis publication, "Who's Who of American Women, 1987-88." She was selected because of her many years of service and accomplishments as an educator in Iowa and Indiana. She is a member of the Kappa Delta Pi and Gamma Theta Upsilon honor societies, and is active in numerous professional organizations.

Urma Peterson English, BA, MA '58, is the current president of the Anderson, Indiana, Council of Women. English was a counselor at Peet Junior High in Cedar Falls until 1975. In 1977, she moved to Anderson. She volunteers much of her time to civic organizations, and was selected to represent older women in a local newspaper feature on women of the eighties.

'37 Donald J. Stout, BA, was given an Excellence-in-Education award for his exceptional service in education by the North Central Association of Colleges and Schools. The association is the largest of the six regional accrediting associations in the United States. Stout, the director of curriculum for a division of the Cedar Rapids School District, has worked for the Cedar Rapids schools since 1959.

'41 Harold Richterman, BA, and his wife, Jan, received the highest award given to anyone in the field of service to the blind, the Migel Medal. The Richtermans were honored at the 48th annual Migel Medal Award Ceremony in New York City, in October, 1985. In 1971 he received the John H. McAulay Award, given by the American Association of Workers for the Blind to the individual most instrumental in the placement of blind people, and in 1982, he was presented the Ambrose M. Shorwell Award for his work in helping blind people become independent through rehabilitation services. He earned his MA degree in vocational counseling from New York University, and has served as a consultant to the Department of Health, Education, and Welfare.

'45 Mary Esther Spitzmiller Hutchcroft, BA, was named Teacher of the Year for the 1985-86 school year by the Burlington School System. She currently teaches language arts to fourth and fifth grade students at Middletown School in Burlington.

'46 Rita Kane Weepie, BA, retired last spring after 49 years of teaching in northeast Iowa, 39 of them as a fourth-grade teacher for the Independence School District. She is among an elite group of teachers in Iowa who have taught more than 48 years.

'49 Emmett Mitchell Steele, BA, is included in the "Who's Who in America," and the "Who's Who in the Midwest" for the 14th year. For 14 years Steele has served as dean and vice president of the Board of Trustees as well as department head at Chicago Conservatory College. He earned his MM degree from the Eastman School of Music, and was a graduate student at the Juilliard School of Music, the Sorbonne of the University of Paris, and Mozarteum of Salzburg, Austria.

'51 Gerald Carpenter, BA, was given the Outstanding Teacher Service Award by the Beverly Hills, California, Chamber of Commerce and Civic Association. He was honored for his contributions to the student body of Beverly Hills High School as a teacher, coach and coordinator of a drop-out prevention program. He earned two MA degrees, one from the University of Illinois, and the other from California State University, Los Angeles.

Stanley E. Grupp, BA, retired from teaching sociology at Illinois State University in December. He has authored or co-authored numerous articles and books, and has served as a consultant to a variety of organizations dealing with law enforcement. He received his MA degree from the University of Iowa, and his PhD degree from Indiana University.

'52 Judith M. Finkelstein, 2-Yr, MA '68, is serving on the board of the National Council for Social Studies. Finkelstein, associate professor of teaching-early childhood education at UNI, will serve through July, 1989. She earned her PhD degree from the University of Minnesota.

Gale Hawhee, BA, is the pastor of Salem United Methodist Church in Cedar Rapids. He was the pastor of the United Methodist Church in Corydon from 1978 until last June, when he received his new appointment.



Harold Hurt, BA, earned the Doctor of Ministry Degree at McCormick Theological Seminary. He has been a minister for 25 years, and is currently the pastor of Westminster Presbyterian Church in Clovis, New Mexico.

Elly Stettler Leslie, BA, director of alumni relations at Northern Iowa, was one of two recipients of the 1987 Distinguished Service Award, presented by Mid-America District VI of the Council for Advancement and Support of Education (CASE). Leslie, who joined the UNI alumni office in 1976, received the award at the district conference in January in Omaha, Nebraska. District VI, one of eight CASE districts in the country, includes institutions of higher education and independent schools in Colorado, Iowa, Kansas, Missouri, Nebraska, North and South Dakota, and Wyoming. Leslie is also representing District VI on the National Committee on Alumni Administration, the national advisory committee. She was appointed to the position by Jim Fisher, president of CASE for a two-year term which began in July 1986.

Joan Seroke Poe, 2-Yr, was appointed to a three-year term on the state advisory board for the Iowa Small Business Development Centers. She is the owner of the Standard Distributing Co., Waterloo.

'53 Kenneth Butzier, BA, is a member of the Iowa High School speech Association's Hall of Fame. Induction to the hall is the highest honor the association gives an individual. Butzier was cited for his outstanding service and contributions to Iowa high school speech programs.

Donald W. Humphreys, BA, MA '63, is the assistant dean of the College of Engineering and Architecture at Temple University. Humphreys, is a professor of civil and environmental engineering at Temple, where he has taught since 1974. He received his PhD degree from the University of Iowa in 1972.

'54 Ed Ewoldt, BA, was honored as the 1986 Man of the Year by the IWCOWA, an Illinois wrestling organization, for his contributions to the sport. Ewoldt, a teacher at Wheaton Central High School, was head coach for 10 years until 1973. He remains active in wrestling, chairing the state Hall of Fame Committee, and working with the state junior team.

J. Brooke Workman, BA, MA '55, was honored for his contribution to education in Iowa at the University of Iowa commencement ceremonies last May. Workman, who earned his PhD degree from UI, has taught for 30 years. He is an American humanities and English teacher at West High in Iowa City.

'55 Beverly Belson, BA, is university ombudsman at Western Michigan University. The position is part of the office of the president of WMU, and is designed to investigate and mediate grievances and to provide justice for all members of the university community. Belson, who has been a faculty member at WMU since 1979, has her MA degree from Syracuse University, and her PhD degree from Michigan State University.

Richard Corrick, BA, is the new superintendent of the Tri-County School District at Thornburg. He was formerly the superintendent of the Klemme School District.

'56 John A. Scott, BA, is the president of the Norman Scott Company, Cedar Rapids, which was named Region VII Subcontractor of the Year by the U.S. Small Business Administration in 1986. Prior to his position at Norman Scott, he taught in the Cedar Rapids public schools for 22 years.

Robert D. Stansbury, BA, MA '65, is the president of Lutheran Homes, an elderly care operation in Oshkosh, Wisconsin. He resigned as assistant chancellor for administrative programs and services at the University of Wisconsin-Oshkosh to take the position. Previously, Stansbury was an assistant professor of mathematics at UW-Oshkosh and an associate professor of education and vice president for administration and finance at UNI. **Mildred Fisher Wood**, BA, MA '62, Sp. '64, won first place in poetry and inspirational writing at the Mississippi Valley Writers Conference in Rock Island, Illinois. Wood is vice president of the Cedar Rapids-Waterloo branch of American Pen Women, and a former Northern Iowa instructor.

'58 Clayton F. Thomas, BA, MA '59, is the assistant dean of graduate studies at Illinois State University. Prior to this, Thomas, a professor of educational administration and foundations at ISU, was the acting assistant dean of the graduate school since 1984. He earned his PhD degree at the University of Iowa.

'60 John Bohan, BA, received an Outstanding Iowa Teacher Award from the 1986 graduating class of Grinnell College for excellence in teaching and his distinguished service to education. Bohan, a chemistry and biology instructor who has taught in the Webster City School District since 1962, was one of two teachers chosen for the award.

Caroline Czarnecki, MA, received the Norden Award for Distinguished Teaching in the field of veterinary medicine at the University of Minnesota, where she is a professor of veterinary anatomy.

'61 Shirley Heisler Bassett, BA, served as president of the National Association of Membership Directors of Chambers of Commerce for one year, ending in August of 1985. She lives in St. Petersburg, Fla. **Harold E. Byram**, BA, is the vice president of manufacturing operations of Norden Laboratories, Lincoln, Nebraska. He is also a member of the board of directors.

Donald R. Darrow, BA, MA '65, is the president-elect of the Iowa Industrial Technology Education Association. Darrow, associate professor of industrial technology at Northern Iowa, will serve as chair of the nomination and election committee.

John D. Gregory, BA, is the head coach of the Saskatchewan Rough Riders of the Canadian Football League. He served as an assistant coach for the Winnipeg team prior to his new position.

'62 Robert A. Crane, BA, MA '75, was awarded the Legion of Merit for outstanding service and meritorious conduct as director of the marine corps standard supply system and the central design and programming activity at Marine Corps Logistics Base, Albany, Ga. Crane and his wife, Carol Hendrickson Crane, BA '61, MA '75, lived in Albany from 1982 through June of 1986. They currently live in Okinawa, Japan.

'63 Sherry Nielsen Gable, BA, took part in the International Reading Association's Eleventh World Congress on Reading in London last July. Gable, an assistant professor of education at UNI, participated in the session "Making Connections: Reading, Writing, and Literature in the Early Years."

Joyce Brocka Knock, BA, earned her M.A.-Education degree from Iowa State University.

Ruth Ann May Russell, BA, earned the Masters of Divinity Degree from Wesley Theological Seminary, Washington, D.C., in 1985. She is the pastor of Evergreen United Methodist Church in Baltimore.

'64 Geoffrey R. Mmari, BA, is the vice chancellor of Sokoine University of Agriculture in Tanzania. He has held the position since July 1984. Prior to this appointment, Mmari was on the University of Dar-es-Salaam faculty, where he served as dean of the faculty of arts and social sciences, and chief academic officer.

Thomas Sally, BA, is again serving on the state Affirmative Action Task Force. He was reappointed by Gov. Terry Branstad. Sally, the acting director of human services for the Iowa Department of Transportation, began the one-year term in July.

Dennis Wright, BA, accepted a position as high school principal in Hamilton, Illinois. Wright was the principal at Prophetstown, Illinois, prior to his new position.

'65 Myra Stewart Boots, MA, is the governor of the North Central Region of Soroptimist International of the Americas. Boots, an assistant professor of speech pathology at Northern Iowa, was elected at a Soroptimist conference in Omaha last spring. She is past president of the Cedar Falls-Waterloo Soroptimists.



Darrel Davis, BA, MA '69, received special recognition for volunteer service from the Junior League of Waterloo/Cedar Falls and the Cedar Falls Chamber of Commerce. Davis, an associate professor of accounting at Northern Iowa was honored for his contribution to area youth.

Les Douma, BA, is the chair of District 15 of the National Association of Intercollegiate Athletics for 1986-87. Douma is the athletic director and head basketball coach at Northwestern College, Orange City.

John C. Jacobs, BA, received a Translation Center Award from Columbia University for his book "The Fables of Odo of Cheriton." The award, presented at the Spanish Institute in New York City, was given for excellence in literary translation.

'66 Larry L. Erion, BA, MA '68, earned his PhD degree from Iowa State University last May.

Rachel Goodwin, BA, was honored for her accomplishments in education by the Iowa Association for Lifelong Learning. Goodwin, the former department head of adult basic education and high school completion at Hawkeye Institute of Technology, has also served as board member and president of IALL.

David A. McDonald, BA, is the new vice president of A.C. Nielsen Company's Marketing Group USA. He and his wife Jean live in Marietta, Georgia.

Cheryl Snell Smith, BA, was named manager of Hotel Manning, in Keosauqua.

Junean Witham, BA, received special recognition for volunteer service from the Waterloo/Cedar Falls area Junior League and the Cedar Falls Chamber of Commerce. Witham has been a Junior League member since 1974, and has served as the group's president.

'67 Dean Einwalter, BA, is the new superintendent of the Grand Portage National Monument, near the Canadian border. Einwalter was formerly the management assistant at Ozark National Scenic Riverways in southeast Missouri.

Jerry Figg, BA, Sp Ed '82, accepted an assistant principal position at Eden Prairie High School in Eden Prairie, Minnesota. Figg was the principal of Washington High School in Vinton prior to his new position.

Mary Kainer, BA, MA '75, MA '85, was awarded the fellowship award of the American Society for Hospital Marketing and Public Relations (ASHMPR). The fellowship, the highest level of professional achievement within the society, recognizes outstanding contributions to the fields of hospital marketing and public relations. Kainer is the only ASHMPR Fellow in Iowa, and is one of only 16 in the country. She was the director of public relations for Covenant Medical Center-Schoitz until she established M. Kainer Associates, a public relations, marketing and advertising firm in Cedar Falls.

Marlys Kasemeier, BA, was honored by the Iowa Human Services commissioner with a Commissioner's Certificate for her efforts in serving Iowa's needy residents. Kasemeier, administrator for the Waterloo District of the Department of Human Services (DHS), is a 17-year veteran of the DHS.

Ruth Martin, BA, MA '72, received the North Dakota State University Faculty Achievement Award for meritorious teaching from the Burlington Northern Foundation. Martin, associate professor of home economics education and coordinator of student teaching at Texas Tech University, earned her PhD from Iowa State University.

Gene Oxley, BA, was nominated for Iowa's 1986 Outstanding Principal Award from the AEA 7 District of the Educational Administrators of Iowa (EAI). Oxley is the principal of East and South Elementary Schools in Independence, where he has been since 1973.

Gary M. Thelen, BA, received a Rockefeller Foundation Fellowship for foreign language teachers in the high schools. The award was given so that Thelen could travel and study in French-speaking North Africa during the summer of 1986. He is the chairman of the department of foreign languages at Theodore Roosevelt High School in Des Moines.

'68 Rosemary Simms Arp, BA, earned her MS degree from Iowa State University.

Richard W. Hadley, BA, completed courses at the Graduate School of Banking in Madison, Wisconsin. He is vice president of the Mt. Auburn Savings Bank.

Ethan Jacobson, BA, was appointed to the board of the Farmers & Merchants Savings Bank of Waukon. Jacobson is a graduate of the University of Denver (Colorado) Law School, and has practiced law in the Denver area since 1970.

George Maxwell, BA, MA '70, was named district sales manager of NC plus Hybrids, an agricultural seed company. Maxwell's district contains 12 Iowa counties, including Linn and Johnson.

Robert M. Schroder, BA, earned his MA degree from Northeast Missouri State University.

George Strachan, MA, was one of 24 people selected to participate in the Mount St. Helen's/Cascades Honors Workshop offered by Portland State University. Strachan teaches geology and physics at Eleanor Roosevelt High School in Prince Georges County, Maryland.

'69 Judy Markham Beckman, BA, MA '73, is the new administrative assistant to the Malcolm Price Laboratory Elementary School in Cedar Falls. Previously, Beckman was the chair of the school's language arts department.

Bruce Bienemann, BA, was named director of the Mabee-Gerrer Museum of Art in Shawnee, Oklahoma. Bienemann, who had been director of the Sioux City Art Center since 1978, earned his MA and MFA degrees in ceramics and drawing from the University of Iowa.

William Hager, BA, is the new head of the Iowa Department of Insurance. He was appointed to the position by Gov. Terry Branstad. Hager earned an MA degree from the University of Hawaii, and his law degree from the University of Illinois. He previously served as an assistant Iowa Attorney General for the state insurance regulators, and as an administrative assistant to Second District Congressman Tom Tauke.

John R. Haren, BA, is the manager of the communication/customer service center at Iowa Public Service Co. He has worked at IPS since 1973.



Gary L. Hauser, BA, is the plant manager of Fisher Control Systems in Marshalltown. He joined Fisher's Marshalltown operations in 1970.

Nancy Lockett, BA, was first runner-up in a statewide competition for the 1986 Iowa Teacher of the Year. Lockett is a fourth-grade teacher at Dunkerton Elementary.

Lloyd E. Meador, BA, earned his MA degree from Northeast Missouri State University.

Linda Anne Monson Moeller, BA, earned her MA degree from Northeast Missouri State University.

Linda Miles Pagle, BA, was named Iowa Home Economics Teacher of the Year for the 1985-86 school year by the Iowa Home Economics Association. She teaches at Sumner High School.

Ray Pedersen, BA, is the new pastor at Calvary Bible Church in Cedar Falls. Pedersen, a former All-American football standout at UNI, also served as the assistant football coach at NU High last fall.

Linda Trudeau, BA, is a full-time therapist in the Ida County office of Plains Area Mental Health. She worked the last seven years at West Iowa Mental Health in Carroll before taking this position.

Richard A. Waller, BA, is the vice president of the Security National Corp. He previously served as a senior vice president for Security National Bank in Sioux City, and is a board member and past president of the Iowa Bankers Association's Retail Banking Group.

Steven M. Wehr, BA, accepted the position of superintendent of the Griswold Community School District. Wehr was previously superintendent of the Evely schools.

'70

Connie Sue Roy Adair, BA, earned her MA degree from Iowa State University.



Gary Baker, BA, is divisional merchandise manager for Donaldsons department stores in Minneapolis. Prior to the new position, he worked at Younkers in Des Moines since 1971.

John Bauercamper, BA, was appointed to the district court bench in Iowa Judicial District 1A by Gov. Terry Branstad. Bauercamper earned his law degree from the University of Minnesota Law School and has been an attorney in Waukon since 1973. He was the Allamakee County Attorney from 1975 to 1979 when he became juvenile court referee for Clayton and Allamakee counties.

Robert K. Cooper, BA, graduated from the Graduate School of Banking at the University of Wisconsin-Madison. He is employed by the First National Bank in Hampton.

Otto Faaborg, MA, has taken a position as superintendent of the YJB Community School. Faaborg was the superintendent and elementary principal at Clearfield Community Schools prior to his new position.

Linda Guerdet Fischer, BA, earned her MA degree from Northeast Missouri State University.

Beth Versteegh Otto, BA, earned her MA degree from Northeast Missouri State University.

Larry Pagel, BA, MA '75, accepted a teaching position at St. Cloud State University after earning his PhD degree from the University of North Dakota in August 1986.

Ronald M. Rice, BA, MA '73, earned his PhD degree from Iowa State University.

Stan Slessor, BA, MA '76, is the new principal of the Independence High School. He was the principal of Dike High School for six years prior to his new position.

Judy M. Strotman, BA, was elected to serve as a delegate to the National White House Conference on Small Business. Strotman, one of 15 selected at a conference for Iowa small-business people, owns CAP-AD, an advertising and public relations firm in Waverly.

Michael K. Williams, BA, earned his MA degree from Northeast Missouri State University.

'71

Marshall W. Amoroso, BA, assumed the position of treasurer of Bishop Buffets, Inc., in Cedar Rapids. He has worked for Bishops since 1974.

Becky LaBarre, BA, is the new fitness director at Town Lake YMCA in Austin, Texas. Previously, she was the associate executive director of the Spencer YMCA.

David H. Nielsen, BA, graduated from the Graduate School of Banking at the University of Wisconsin-Madison. He lives in Denver and is a bank examiner for the Federal Deposit Insurance Corporation.

Janet Weichers, BA, a medical technologist with Consolidated Regional Laboratories, earned certification in chemistry and hematology. The certification is presented by the Board of Registry.

'72

Charles D. Alexander, BA, earned his MS degree from Iowa State University.

Bruce Anderson, BA, was elected to a one-year term as vice president of Freedom Banking Inc., a corporation formed to develop, install and service electronic banking products. Anderson is senior vice president of Peoples Bank and Trust Co. in Waterloo.

Robert E. Busch, BA, earned his specialist in education degree from Northeast Missouri State University.

Sally Lamp Haack, BA, is the personnel manager for the Peter Kiewit Company in Omaha, Nebraska.

Gary A. Heggen, BA, earned his MA degree from Northeast Missouri State University.

Bobette Snodgrass Lauer, BS, earned her MA degree from Northeast Missouri State University.

James Richardson, BA, was appointed by Gov. Terry Branstad as district judge in the 4th Judicial District. Richardson, who graduated from the University of Iowa Law School, has practiced law in Audubon since 1975.

Ray Stewart, BA, gave the commencement address to the graduating class of Indian Hills Community College in Centerville last spring. Stewart, who lives in Omaha, is a district manager for Hy-Vee Food Stores.

Marguerite Donaldson Vance, BA, MA '76, received a research grant from the National Endowment for the Humanities (NEH) to pursue independent study in the humanities. Vance is an English instructor at Cedar Falls High School.

Daniel Willenbring, BA, is the vice president and officer in charge of the American Trust and Savings Bank's office in Dyersville. He was vice president with Security State Bank in Guttenberg prior to joining American Trust.

'73

Bradley B. Billings, BA, was promoted to senior manager at Peat Marwick, a public accounting firm. He joined the company in 1978.

Tom Crotty, BA, joined Forbes Office Equipment in Marshalltown in the sales department. He spent the past three years in outside sales for Redden Miller Inc.

Mark DeBerg, BA, was promoted to vice president in charge of mortgage and consumer lending at Peoples Federal Savings and Loan in Waterloo. He has worked with the company since 1972.

Jan Donlea, BA, is the president of the Waterloo-Cedar Falls chapter of the Administrative Management Society. Donlea is director of educational services at Covenant Medical Center.

Darrell Druvenga, BA, MA '83, received a scholarship from the Scottish Rite Educational Foundation of Iowa. He is the first Northern Iowa student to receive the scholarship. Druvenga, who is working on his doctorate, serves as the administrative assistant to the head of the department of teaching at Price Lab.

Nancy J. Folkers, BA, passed the National Council for Interior Design Qualifications examination. Folkers, who lives in Downers Grove, Illinois, has 12 years of experience in interior design.

Timothy F. Galligan, BA, was promoted to regional sales manager for the Maytag Co. in Columbus, Ohio.

Sue Ann Harmeyer Keller, BA, earned her MA degree from Northeast Missouri State University.



John Meyer, BA, was elected controller of Centel Corporation in Chicago. He has worked for Centel since 1982.

Garth Shipley, BA, was promoted to supervisor of Vernon Co.'s service center in Newton. He previously worked as a coordinator in

the supplemental lines department and has been employed by the company since 1979.

Carol Grellk Voss, BA, earned her MA-Education degree from Iowa State University.

Cindy Wilson, BA, was hired as church educator at Cedar Heights Presbyterian Church in Cedar Falls.

Kevin Wulff, BA, is the new sports marketing manager for Miller Brewing, Milwaukee. Wulff, who will be responsible for developing and implementing sports marketing programs on a national level, joined Miller in 1976.

'74

Deborah Boswell, BA, was promoted to general manager of Power Engineering and Manufacturing Ltd., Waterloo. She previously worked as the firm's controller, and will continue those duties.

Donald R. Clark, BA, opened his own law firm in Creston. Clark, who graduated from Drake University Law School, previously worked for a law firm in Des Moines.

Pamela Zeller Clark, BA, was named an Outstanding Young Woman of America for 1985. Clark, associate financial director at the University of Southern Illinois at Carbondale, was honored for her professional accomplishments and contributions to her community.

Gerald Gabel, BM, composed "Dragon for Orchestra," which premiered at the New Hampshire Music Festival. Gabel teaches at Dartmouth College in Hanover, New Hampshire.

Robert Helgens, BA, is the new national accounts manager for CRST International, a Cedar Rapids-based trucking firm. He was a district sales manager for the company before his promotion.

Shirley Jackson, BA, is now a specialist III in the data processing department at State Farm Mutual Automobile Insurance Company in Bloomington, Illinois.



Duane Jerdee, BA, was promoted to district sales manager for Kent Feeds, Inc. Jerdee will be responsible for eight Northeast Iowa counties.

Annette M. Johnson, BA, is now stationed at the Naval Air Station, Guantanamo Bay, Cuba.

Kevin J. McCarville, BA, addressed the 1986 graduating class of Prairie High School in Cedar Rapids. McCarville is the principal of Regis High School in Cedar Rapids.

Rebecca Mino, BA, is the new marketing manager of College Square Mall in Cedar Falls.

Terry Lee Paustian, BA, earned an MA degree from Northeast Missouri State University.

Mark Reiter, BA, accepted a job as manager of a country club in Bismarck, North Dakota. He was the manager of the country club in West Union prior to his new position.

Donald F. Wade, BA, MA '78, earned the designation certified industrial-economic developer from the American Economic Development Council. Wade is executive director of the Black Hawk County Economic Development Committee.

'75 Dennis L. Bishop, BA, earned his MA degree in educational psychology from Wichita State University.

Laura J. Brown, BA, is the principal of Prescott Elementary School in Dubuque. Brown served as administrative assistant for staff training and evaluation with the Boys Town, Nebraska, division of education, for four years prior to her new position.

Gail Carlson Eichstadt, BA, is the secretary for the South Dakota Friends of Public Broadcasting Board of Directors.

Dennis Eslick, BA, achieved membership in the Century Club, Life Investors' most exclusive club.

Joseph M. Ferguson, BA, MA '80, earned his MA degree from Northeast Missouri State University.

Rick Nielsen, BA, completed his first full year of public speaking to athletic groups, prison inmates, and other groups across the nation. He presents a Christian message with magic, juggling and joke-telling incorporated into his program. Nielsen was the first full-time director of Iowa's Fellowship of Christian Athletes.

Michael L. Pavik, BA, is the new principal at St. Malachy School in Creston after spending the last nine years at Sacred Heart Junior High in Fort Dodge. Pavik earned his MS degree from Drake University in 1986.

Deb Pedersen, BA, MA '82, was chosen as the 1986 Volunteer of the Year by the Northeast Iowa Chapter of the Juvenile Diabetes Foundation. She has served on the group's board of directors, and as the public relations chair. Pedersen has taught in the Waterloo public schools for eight years.

Jean M. Trainor, BA, was elected president of Freedom Banking Inc., a corporation formed to cooperatively develop, install and service electronic banking products. Trainor, who is vice president/finance of John Deere Community Credit Union, will serve a one-year term.

'76 John S. Adams, BA, received the Army Achievement Medal in South Korea. The medal is awarded to soldiers for meritorious service or other accomplishments.

Lawrence Hadden, BA, was named cashier at the Kellogg-Sully Bank and Trust. He was cashier and marketing director at the First National Bank in Sumner prior to his new position.

Craig D. Munier, BA, earned his MS degree from Iowa State University.

Raymond V. Swartz, BA, earned his MM degree from Southwestern Baptist Theological Seminary.

'77 Nancy E. Arnold, BA, was promoted to sales manager of the Holiday Inn-Cedar Falls. She was the account executive in the sales office prior to her promotion.



Debra J. Blake, BA, has been named editor of the UNI alumni magazine, *Nonpareil*, formerly called *The Alumnus*. Previously, she was editor of the alumni tabloid, *Northern Iowa Today*, which received an award of merit for excellence in educational publica-

tions from the Council for the Advancement and Support of Education (CASE), Mid-America District VI. She is an assistant publications administrator in the UNI Office of Public Relations.

Timothy C. Greiner, BA, earned his medical degree from the University of Iowa College of Medicine last May. He spent his first year of residency training in anatomical and clinical pathology at the University of Iowa Hospitals and Clinics.

Christopher Jay Johnson, MA, co-edited a book on religious views of life after death. Johnson is an assistant professor of sociology at Northeast Louisiana University in Monroe.

Larry Michehl, BA, is the chair of the North Central District of the Iowa Choral Directors Association. Michehl, who was re-elected to the position, is the choral director at the St. Ansgar Community Schools.

Jill Pezley, BA, earned her MA degree from Northeast Missouri State University.



David J. Reding, BA, is the grain accounting supervisor at Grain Processing Corporation, Inc., of Muscatine. He served as accounting assistant and museum technician at the University of Iowa Museum of Art prior to joining the company.

'78 Jeffrey C. Baker, BA, is a new senior manager at Peat Marwick, a public accounting firm. He joined the firm in 1978.

Susan K. Bullis, BA, was promoted to manager at Peat Marwick, a public accounting firm. She joined the firm in 1983.

Cynthia A. Chatfield, BA, joined the 471st Transportation Company in Fort Sill, Oklahoma.

Barry Farmer, BA, is the assistant vice president and head of the trust department of the Iowa State Bank of Algona. Farmer, a graduate of the University of Iowa Law School, practiced law in Albia prior to his new position.

Marian K. Ferring, BS, earned an MA degree from Northeast Missouri State University.

Michelle Sonderman Johnson, BA, was promoted to associate media director at Advertising Communications, Inc. of Davenport. She joined ACI in 1981 as broadcast media director.

Gary Maiden, BA, was appointed cashier at City National Bank in Cedar Rapids. He was assistant cashier/vice president prior to his promotion.

Shirley Meyer, BA, MA '79, is a special education teacher in the Ysleta School District in El Paso, Texas. She moved to El Paso after teaching in the Buffalo Center-Rake Community School for the last eight years.

David Peters, BA, is the vice president of Henkel Construction Company in Mason City. Peters, a former industrial technology faculty member at Northern Iowa, joined Henkel in 1983.

Dennis Vician, BA, is the new executive director of Horizons Unlimited, a facility for handicapped persons in Emmetsburg. Vician worked as administrator for Ida Sheltered Industries of Battle Creek prior to his new position.

'79 Roylee M. Dobson, BA, earned a PhD degree from Iowa State University.

Jim Fritz, BM, MA '85, is the new band director at Decorah High School. Fritz was junior and senior high band director at Hudson for three years before he went to Decorah.

Victoria Manhart Fritz, BA, earned her MA degree from Northeast Missouri State University.

Jeffrey C. Holle, MA, assumed command of the 11th Military Intelligence Company, Aberdeen Proving Grounds, Maryland.

Clair Judas, BA, received a 1986 Outstanding Young Educator award from the Waterloo Jaycees. Judas is a teacher at Area Education Agency 7 River Hills Facility.

Christine L. Keyser, BA, was promoted to public relations director for LaGrave Klipfel Clarkson Inc., Des Moines. She served as public relations coordinator prior to her promotion.

Alan Knaack, BA, is the executive vice president of the Hartwick State Bank. He was an examiner for the Iowa Banking department for six years prior to his new position.

Linda Rae McFarlane, BA, earned her MS degree from Iowa State University.

Sandra Highnam Metts, MA, received a Distinguished Alumni Recognition Award from the UNI Department of Communication and Theatre Arts. Metts, who earned her PhD degree from the University of Iowa, is director of the speech communication internship program at Illinois State University.

Sheryl Drake Moore, BA, earned her MS degree from Iowa State University.

Mary Beth Murray, BA, was promoted to a media planner position for Campbell-Mithun Advertising in Minneapolis. Murray previously served as a media analyst.

Joelle Nizard-Mankopf, BA, was hired as a French instructor at Kirkwood Community College in Cedar Rapids.

David Prehm, BA, was a guest artist at Iowa Lakes Community College in Estherville, where his work was featured. Prehm, an art instructor at Britt, is working on a graduate degree at Mankato (Minnesota) State University.

Timothy P. Rolfes, BA, was promoted to the management group at Peat Marwick, a public accounting firm.

'80 Jeffrey H. Carlson, BA, was promoted to manager at Peat Marwick, a public accounting firm. He works in the accounting and auditing department in Des Moines.

Chris L. Eicke, BA, passed the certified public accountant examination last spring. She works for Caldwell, Taylor and Brown CPA firm in Minneapolis.

William N. Gabelmann, BA, was promoted to the management group at the Peat Marwick public accounting firm.

Debora Kay Schebel Jones, BA, earned her MS degree from Iowa State University.

Steven Manthey, MA, is the superintendent and athletic director at Deep River-Millersburg Community School. He was principal at Lincoln Central High School in Gruber, and has served as project associate, faculty assistant, and administrative assistant at Northern Iowa.



Rich Michels, BFA, is the art director of Meredith Corporation's new magazine "Midwest Living." The magazine will serve 12 states in the Midwest, and will contain information in the areas of travel, food, dining and homes and gardens. Michels joined Meredith in

1980 as a graphic designer.

Connie Parmer, BA, received a scholarship from the Order of the United Commercial Travelers of America to further her study in special education at UNI. She teaches severe-profoundly handicapped students at the Charles City Community High School.



Kristine Tomson Schultz, BA, is the new executive director of the Iowa Higher Education Loan Authority.

Paul J. Starcewich, BA, earned his MA degree from Northeast Missouri State University.

Walt Stephenson, BA, is the new manager of the Waterloo Metropolitan Transit Authority.

Stephenson was previously a part-time transportation planner with the Iowa Northland Regional Council of Government and a part-time lecturer in physical geography at Northern Iowa for the 1985-86 year.

John P. Toale, BA, was promoted to a manager position at Peat Marwick, a public accounting firm. Toale works in the accounting and auditing department in the Des Moines office.

'81 Sue Costa, BA, received an Outstanding Young Woman award from the Waterloo Jaycees. Costa is the director of volunteer services at Allen Memorial Hospital and is involved in many community activities.

Wendell P. Crosser, BA, was promoted to the management group at the Peat Marwick public accounting firm.

Richard B. Dennert, BA, was promoted to the management group at the Peat Marwick public accounting firm.

Scott Froyen, BA, was promoted to the management group at the Peat Marwick public accounting firm.

Tim Allen Johnson, BA, is the new substance abuse counselor for Jackson County. Johnson spent two years in the Peace Corps and served with a Waterloo corrections facility prior to his new position.

Kenneth J. Kortge, BA, earned his MS degree from Iowa State University.

Lori Lee, BA, is now a home economics teacher in the Plainfield School District.

Patrick Moran, BA, was promoted to service and systems analyst at State Farm Mutual Automobile Insurance Company's home office in Bloomington, Illinois. He has worked for State Farm since 1982.

Patricia Pogge Parker, BA, is the president of the American Women's Society of CPA's of Dallas. Parker, a senior tax accountant for Tannebaum Bindler and Company, has worked for the company for four years.

Luann Klein Peverelli, BA, won recognition as the Outstanding Young Professional 1986 from the Iowa Parks and Recreation Association. She currently works as a recreation therapist at Iowa Methodist Medical Center in Des Moines.

Rochel Rae Rittgers, BA, is the coordinator of intercollegiate athletic training and instructor of physical education at Augustana College in Rock Island, Illinois. Prior to her new position, she was the assistant athletic trainer and lecturer at East Carolina University in Greenville, North Carolina.

Beth Ann Sachau, BA, received the 1986 Sallie Mae Teacher Award for outstanding first-year teaching performance. She is a speech pathologist at Mountain View Elementary School in Salt Lake City, Utah.

Greg Sieleman, BLS, is a reporter/feature writer for the Waverly paper. He previously worked as an advertising sales manager and sports editor for the Cedar Falls newspaper.

Dan J. Thomas, BA, was promoted to the management group at the Peat Marwick public accounting firm.

Patrick Weires, BA, graduated from the Illinois College of Podiatric Medicine and completed his residency at Henrotin Hospital in Chicago.

'82 Jeanne Allgaier, BA, earned her MS degree from Iowa State University.

Jeffrey L. Brock, BA, was promoted to assistant cashier at Cedar Falls Trust and Savings Bank. He joined the bank in 1984 serving as a consumer loan officer.

Cheri Chambers Brown, BA, earned her MS degree from Iowa State University.

Howard C. Clancy III, BA, was promoted to assistant loan department manager at MidAmerica Savings Bank in Waterloo.

Beth Howie Delagardelle, BA, is the new director of marketing/publicity at Waterloo Greyhound Park. She was previously employed by Schreurs and Associates, a Waterloo advertising agency.

Anita Stramer Ellingson, MA, had her textbook, *Help with Proofreading*, published by Houghton Mifflin Co., of Boston. Ellingson is a business teacher at Marshalltown High School.

Janel Flora, BA, accepted a position as district merchandise publicity coordinator for J.C. Penney Co., Inc., in Washington D.C. She worked as press and research assistant in the White House of Public Liaison prior to her new position.

Edward Ford, BA, graduated last spring from the University of Iowa College of Medicine. He is doing his family practice training at the St. Francis-Mayo Family Practice Residency Program in LaCrosse, Wisconsin.

Dave Hansen, BA, is the new executive director of the Boone Chamber of Commerce. He previously worked as executive director of the Eagle Grove and Algona Chambers.

Grant Leese, BA, was promoted to district sales manager at Oscar Mayer and Co. in Houston, Texas. He was most recently the account supervisor for the company in Minneapolis.

'83 Mazlan bin Abdul Ghani, BA, earned a Masters degree in English from California State University-Chico.

Mary Beenken Barnes, BA, was named commercial loan officer at the National Bank of Waterloo. She has worked in the management training program at the bank since 1983.

Timothy C. Bown, BA, was promoted to 1st lieutenant in the Marine Corps. He is stationed at Naval Air Station Whiting Field in Milton, Florida.

Kimble Bromley, MA, had his paintings displayed in an exhibition at Southern Illinois University where he is a graduate student in art. He has presented one-person shows at Murray State University and Rend Lake College.

Kristin Borseth Daws, BA, joined Biometrics Systems, Inc. of Eden Prairie, Minnesota. The company produces drug testing kits.

Duke Diercks, BA, was named top producer of the month last August for Ozark National Life Insurance Co., in the Iowa, Minnesota and Wisconsin region. Diercks is a registered representative with N.I.S. Financial Services and Ozark National Life.

Karen Elbert, BA, joined Western Savings Association of Western Capital Corp. in Dallas, as operations support supervisor.

Peter Fagen, BA, is attending the University of Iowa College of Law on full scholarship after scoring in the top three percent of the nation on the Law School Admissions Test.

Mark A. Kwikkell, BA, took the position of athletic trainer and director of sports medicine with the McDonough Orthopaedic Surgery Clinic in Wisconsin Rapids, Wisconsin.

Stephen T. Nockels, BA, received an outstanding soldier of the month award while stationed at Bremerhaven Military Community in West Germany. He is a finance specialist with the 543rd Area Support Group.



Angela Roan, BA, is a Syntex professional medical representative in Peoria, Illinois after completing a five-month training program. Roan taught at Columbus High School in Waterloo prior to joining the company.

Suzanne Seedorf, BA, is the ad manager for Freiberg-Frederick and Associates advertising agency in Cedar Falls. She is also managing editor for the company's "Rural Heritage" magazine.

Karl Sherry, BA, is an assistant account executive at Campbell-Mithun Advertising in Minneapolis. Sherry joined the company in 1985 and is assigned to the General Mills' Minnetonka Division account.

'84 Thomas Edward Clifford, BA, is a certified management accountant after completing a comprehensive examination on accounting and related subjects. Clifford is a senior tax specialist with Peat Marwick Mitchell and Co. in Rockford, Illinois.

Larry D. Fox, BA, is the director of community relations at the National Bank of Waterloo. Fox was a teacher at Central High School prior to his new position, and will continue to teach on a part-time basis.

Joel Geske, MA, was named vice president and associate creative director of Colle and McVoy advertising agency in Waterloo. Geske served as writer/producer for the agency since 1982.

Jonathan Jones, BA, joined Northwest Bank and Trust Co. in Davenport as a commercial loan officer. He served as a consultant with the Small Business Development Center at Northern Iowa and with Peoples Bank in Waterloo prior to his new position.

Mary Pannkuk, BA, was elected as the president of the new CHW (Cerro Gordo, Hancock and Winnebago counties) Reading Council, a new member of the 1000 council International Reading Association. Pannkuk is an elementary teacher in Clear Lake.

Jean Showalter, BA, recently joined the Hampton Community School District as a kindergarten instructor. She previously taught in Hudson.

Denise Squier, BA, is the director of the Albion Day Care Pre-School, Inc. She worked at the LaPetite Academy Pre-School in Des Moines prior to her new position.



Jeff Stabenow, BA, was admitted to nominee status in the American College of Healthcare Executives, a Chicago-based professional society. Nomineeship is the first level of professional achievement in the college. Stabenow, administrative fellow at Covenant Medical

Center in Waterloo, earned his MA degree from the University of Iowa.

Adrian Talbot, MA, received the John J. Kamerick Fellowship to support dissertation research while working on his doctoral degree in educational administration at UNI. Talbot formerly taught economics in London before beginning graduate work in the United States.

Connie Thompson, MA, is a new assistant professor of physical education at Rockford College in Rockford, Illinois. Thompson, who previously taught at Mount Senario College, will also coach volleyball and softball.

'85 Robert Abbott, BA, is art director with Gloria Aleff and Associates in Waverly.

Matthew W. Bobier, BA, was commissioned as second lieutenant in the U.S. Air Force after graduating from Officer Training School at Lackland Air Force Base in Texas.

Gayle Brookins, BA, joined the State Training School in Eldora as a youth services worker.

Jean Ann Collins, BA, was named assistant manager of SecuraSitter Inc. in Waterloo. She worked for the service several months prior to her promotion.

Heather Draper, BA, served as an intern reporter last summer for the Waterloo Courier, in the Features and Northeast Iowa sections.

Amie Fischer, BA, is the new public relations director for Delaware County Memorial Hospital in Manchester.

Mary T. Malek, BA, completed Air Force basic training at Lackland Air Force Base.

Kenneth M. Murray, BA, was commissioned as second lieutenant in the U.S. Air Force after graduating from Officer Training School at Lackland Air Force Base in Texas.

Timothy W. Nefzger, BA, was commissioned as second lieutenant in the U.S. Air Force after graduating from Officer Training School at Lackland Air Force Base in Texas.

Betty J. Pinneke, BA, completed Naval training at Recruit Training Command, Orlando, Florida.

J.B. Smith, BA, is now a physical education teacher at Pine Valley Elementary School in Colorado Springs, Colorado.

'86 Richard M. Delaney, BA, was named a staff member in the tax practice of Arthur Andersen and Co. in Houston, Texas.

Shari L. Dykeman, BA, is the assistant media buyer for Schreurs and Associates advertising agency in Waterloo.

Alan Kirkdorffer, BM, is the new music teacher at Moulton-Udell.

Susan Koch, MA, received the John S. Latta, Jr. Scholarship while working on her doctoral degree in curriculum and instruction at UNI. The award was based on academic achievement, letters of reference and program progress.

Tom Roberts, BA, is the sports information director at St. Ambrose college in Davenport. He is also an assistant football and baseball coach.

Deborah Scott, BA, is an elementary teacher specializing in mental disabilities in the Cardinal School District.

Julie Weeks, BA, is an English and speech teacher in the Guthrie Center school system.

Marriages

'49 Barbara Voorhees, BA, & Donald Gray

70s Gayle A. Hinrichs, BA, '71 & Robert Petersen, **Barbara J. Bone**, BA '71 & MA '72 & Lawrence Adam, **Karen E. Burns**, BA, '72 Fred Copley, **Rita B. Dahmus**, BA, '73 & Richard Peltz, Sherry Marston & **Benjamin Hokomoto**, MA, '73, **Sarah A. Daubendiek**, BA, '74 & James Blackmon, **Roma K. Taylor**, BA, '74 & Timothy Stewart, **Rebecca S. Rademaker**, BA, '74 & Jeffrey Moore, **Mary M. Tolan**, BA, '74 & John Cullen, **Linda A. Johnson**, BA, '75 & Doug Dunham, **Susan Bennett**, BA, '75 & George Kendrick, **Joni Weir**, BA, '75 & Wayne Norden, **Karen Thompson**, BA, '75 & Michael Loupee, **Karen E. Modlin**, BA, '75 & Clark Tufte, **Debra A. Bornhorst**, BA, '75 & Carl Bloomer, Dawn Christensen & **Michael M. Parker**, BA, '75, **Barbara L. Thomas**, BA, '75 & Steven Colvin, Sally Bonnette & **Douglas A. Orr**, BA, '75, **Connie J. Schmidt**, BA, '76 & Patrick Scherber, **Patricia A. Joachim**, MA, '76 & John Kitzman, II, **Luann H. Durey**, BA, '77 & Steven Dunphy, **Nyla J. Krueger**, BA, '77 & Steve Fox, **Dianne M. McCabe**, BA, '77 & Dennis Krebs, **Amy M. Swanson**, BA, '77 & Patrick O'Regan, **Cathleen J. Friedman**, BA, '78 & John Ladd, **Valori D. Hansen**, BA '81 & MA '86 & **Steven W. Sievert**, BA '78, **Paula Maricle**, BA, '79 & Joel Krekelberg, **Janis M. Wehner**, BA, '79 & Steven Jehle, Julie B. Untiedt & **Clayton M. Wilcox**, BA, '79, **Karla K. Brugman**, BA, '79 & Marcus K. Parker, Artice Hoerner & **Brad Knowler**, BA, '79, Tracy Taylor & **Dean K. Dawson**, BA, '79, Karen Onken & **Randy J. Wiese**, BA, '79, **Margaret J. Swiggum**, BA, '79 & **Keith W. Little**, BA, '77, **Melanie E. White**, BA, '79 & **Brian R. Smith**, BA, '82, **Diane Rader**, BA, '83 & **Jose Beyer**, BFA, '79, **Julie A. Christy**, BA '84 & **Paul Herder**, BA '79.

'80 Christine Armstrong, BA & Greg D. Jennings, Jody A. Keil & **Thomas E. King**, BA, **Sharlene A.**

Siebenga, BA & Gregg Knox, **Sherry D. Teeter**, BA & Terrance Pleas, **Carolyn M. Young**, BA & Vincent Haan, Kay Riley & **Steve W. Schoon**, BA, **Mary K. Hunchis**, MA & James Schneider, **Julie A. Kacmarynski**, BA & Brad Johnson, Lorie Meyer & **Bradley Huntington**, BA, **Susan D. Tasler**, BA & Michael Stafford, **Barbara J. Gerleman**, BA & William Hamann, Victoria Kujak & **Mark S. Webber**, BA, **Beth A. Clapp**, BA & Scott Kirkevold, **Kathy A. Ingersoll**, BA & Brad Arends, **Linda R. Schulz**, BA & Randy BURGART.

'81 Donna M. Zieser, BA & David Kely, **Kim M. Sorensen**, BA & Dennis Ternes, **Lori L. Swanson**, BA & George Clausen, **Diana L. Dietz**, BA & Steve Gioielli, Jeleta Fryman & **Brian K. Eckheart**, BA, **Bonnie Peterson**, BA & Randy Hunefeld, **Susan K. Stuedemann**, MA & David Schlader, **Diane K. Bell**, MA & Clifford Highnam, **Mary E. Bollhoefer**, BA & Merrill Harberts, **Patricia K. Sawyer**, BA & Clint Stotts, **Joellen Fisk**, BA & David Page, **Linda A. Kirchhoff**, BA & Mike Thomas, **Patricia S. Rath**, BA & David Wood, **Virginia M. Edson**, BA & Paul Herr, Janice Easter & **Roland J. Peterson**, BA, **Jane A. Addington**, BA & **Douglas S. Lane**, BA '82, **Catherine E. Walters**, BA & **Jeffrey Laylin**, BA '85, **Valori D. Hansen**, BA & MA '86 & **Steven W. Sievert**, BA '78.

'82 Janet L. Post, BA & Doug Greene, **Lynne M. Horst**, BA & Jeffrey Schroeder, Cheryl Hammel & **Steve Larson**, BA, **Margaret S. Ricke**, BA & Scott Hughes, **Lora L. Wypich**, BA & Mark Kander, **Karman K. Krambeer**, BA & Thomas Crawley, Debra Jungman & **Steven E. Decker**, BA, Michelle Comfort & **William R. Corrick**, BA, **Shelley S. Smith**, BA & Dan Rumler, **Sharon A. Pins**, BA & Larry Hosch, **Terry L. Appenzeller**, BA & William Lake, **Julia A. Koellner**, BA & Steven Terpstra, **Lori A. Noecker**, BA & Timothy Zeutenhorst, Julie Crofut & **Tracy L. Drew**, BA, Susan Inouye & **Kenley A. Tarter**, BA, **Teresa A. Wester**, BA & Jeffrey J. Peters, **Karmen S. Stahnke**, BA & Bryan R. Church, **Laura Guinn**, BA & Kevin Phelps, Brynn Walker & **Timothy C. Heintz**, BA, **Kristine Thompson**, BA & Brian Scott, **Melanie E. White**, BA '79 & **Brian R. Smith**, BA, **Jane A. Addington**, BA '81 & **Douglas S. Lane**, BA, **Lisa M. Gates**, BA & **David K. Fry**, BA '83, **Colette M. Ceilley**, BA '84 & **Tim Slaven**, BA, **Charlene D. Brown**, BA '86 & **Steven C. Fink**, BA.

'83 Karla A. Becker, BA & Ralph Kraus, Lisa L. Leffler & **William J. Roederer**, BA, **Lori A. Sovereign**, BA & Richard A. Davis, **Ann P. Ryan** & **Jeff A. Block**, both BA's, Yvette Watson & **Kyle W. Landers**, BA, Katherine Avery & **Dennis A. Kurt**, BA, **Karen S. James**, BA & Timothy Horsfall, **Sheri A. Moran**, BA & Thomas Henschel, **Suzanne E. Weber**, BA & James Watje, **Barbara A. Bridgewater**, BA & Bob Yilek, **Lori J. Arns**, BA & Andrew Cory, Cheri Stocks & **David Gatton**, BA, **Sandra K. Sieverding**, BA & Thomas Brus, **Robyn A. Schreck** & **Michael Osterberg**, both BA's, Kathy Overmann & **David M. Donovan**, BA, Theresa Britt & **Rick L. Fleener**, BA, **Anne Donohue** & **Taz G. Cole**, both BA's, **Jacqueline A. Lane**, BA & Anton Arnoldy, **Eloise M. Wright**, BA & Scott Gelnor, **Carol R. Helmbrecht**, BA & Ronald Woods,

Teresa R. Kowalsky, BA & Neil R. Mullen, **Pamela J. Ryerson**, BA & Marshall Swan, **Jacqueline S. Masters**, BA & Matthew Gibson, **Carol E. Fiala** & **James J. Hook**, BA, **Donna D. Bergman**, & **Steven L. Flamm**, both BA's, **Elisabeth Nelson** & **Randy B. Ratcliff**, BA, **Pamela J. Ryerson**, BA & Marshall Swan, **Lori L. Drewelow**, BA & Russell Zabel, **Jean L. Coleman**, BA & Brian Ross, **Diane J. Morgan**, BA & Mark Distler, **Deborah L. Fuhrman**, BA & Sean Smith, **Lea D. Ruen**, BA & Douglas Daniels, **Robin K. Wheeler**, BA & Timothy Hennes, **Solveig A. Olson**, BA & Michael McNamee, **Sally M. Bills**, BA & Charles Fay, **Pamela DeRosie** & **Lloyd Jensen**, BA, **Diane Rader**, BA & **Jose Beyer**, BFA, '79, **Lisa M. Gates**, BA '82 & **David K. Fry**, BA, **Kathy A. Cooper**, BA & **Mark McDonnell**, BA '84, **Lisa K. Kerns**, BA '85 & **William Hadaway**, BA, **Dawn Kuklenz**, BA '86 & **Wade Andersen**, BA, **Sharon K. Will**, BA '83 & **Clark G. Porter**, BA, **Tracy A. Heimbach**, BA '86 & **Bryan C. Berryhill**, BA.

'84 **Kimberly K. Dauschmidt**, BA & Matthew Coulter, **Melody McCormick** & **Richard W. Dahlem**, BA, **Mary L. Biehl**, BA & Forrest Fromm, **Gina M. Kelly**, BA & Gary Fruechtenicht, **Kim M. Griffith** & **Donald G. Hartley, Jr.**, both BA's, **Gail Nelson** & **Gary McCarthy**, both BA's, **Jean M. McDonald**, BA & Tony Burgmeier, **Tena B. Boehm** & **Robert A. Morgan**, both BA's, **Carolyn S. Hillers** & **Daniel P. Greenfield**, BA, **LuAnn M. Karlson**, BA & Richard Tallman, **Elizabeth McKinley**, BA & Scott Hottle, **Kimberly K. Langfitt**, BA & Jeffrey P. Unkrich, **Melody M. Larson**, BA & Greg Nevenhoven, **Kimberly S. Witt** & **John M. Grube**, BA, **Pamela A. Maring**, BA & Owen McClure, **Kimberly D. Steele**, BA & Joel Wright, **Patricia Bauer**, BA & Gary Juhl, **Darcy Emberton**, BA & Steve Cooley, **Cynthia Gibson** & **Robert A. Peters**, BA, **Terri Hathaway**, BA & Frank Andrews, **Mary J. Heman** & **Michael W. Bro**, BA, **Jeanette Lamphier**, BA & Terry Berninghaus, **Janine K. Jennings**, BA & Jeff L. Hundley, **Sandra L. Hauser** & **Arnold "Ray" Cassidy**, both BA's, **Trena S. Cooper** & **Timothy E. Wayland**, BA, **Charissa Bruns** & **Todd E. Meyer**, BA, **Kelly Atherton** & **Charles F. Smiley**, BT, **Patricia A. Neppi**, BA & Kevin Kruse, **Cheryl K. Troxel**, BA & Jay Kottke, **Peggy A. Renslow**, BA & Michael Rooff, **Mary L. Smith**, BA & Jeffrey C. Young, **Laurie A. Mauer** & **Vincent D. Lumetta**, BA, **Suzanne Mitchell** & **Rick E. Kubler**, BA, **Patricia A. Peiffer** & **Timothy Ament**, both BA's, **Nancy Pleggenkuhle** & **Jeffrey J. Hansen**, BA, **Kristin R. Baughman**, BA & Randy Ruchotzke, **Keri L. Harris**, BA & Thomas J. Hicks, **Rachell Comito** & **Dean M. Sturch**, BA, **Shannon M. Penquite**, BA & Donald McNew, **Lyn E. Davis**, BA & Ralph Ide, **Lynn Friedenstab** & **Dean A. Becker**, MA, **Maree L. Webb**, BA & Todd Ulrich, **Kelli J. Roseland**, BA & Brian Flynn, **Debra K. Taft** & **Brian L. Baker**, both BA's, **Betty L. Brotschink**, BA & Robert Burris, **Mary J. Crimmins** & **Craig W. Friederich**, both BA's, **Kerri K. Hanson**, BA & Alan Doering, **Dana L. Hanna** & **Brian K. Kramer**, both BA's, **Rebecca A. Ronchetto**, BA & John Wallish, **Diane M. Kukes**, BA & James Rasmussen, **Colette M. Ceilley**, BA & **Tim Slaven**, '82, **Kathy A. Cooper**, BA '83 & **Mark McDonnell**, BA, **Teri S. Kramer**, BA '85 & **Dennis J. Rokusek**, BA, **Melissa K. Morgan**, BA '85 & **Robert M. Hallman**, BA, **Nancy J. Jelinek**, BA & **Todd Kastli**, BA '86, **Karen A. Palsic**, BA '85 & **Ken Kollasch**, BA, **Doreen A.**

Engelhardt, BA & **Todd Steil**, BA '85, **Maria C. Cusick**, BA '86 & **Gregory T. Bradley**, BA, **Sharon M. Loecher**, BA '86 & **Keith F. Jirak**, BA, **Melissa S. Ball**, BA & **Daniel Lynch**, BA '86, **Melody A. Stamper**, BA & **Scott Mittlestadt**, BA '86, **Julie A. Christy**, BA & **Paul Herder**, BA '79.

'85 **Nancy A. Sanman**, BA & Michael Osterhaus, **Darcy K. Schultdt** & **Jay S. Doeden**, both BA's, **Karen M. Dettmann**, MA & James Hackbart, **Sara Schmidt** & **Bruce Gramowski**, BM, **Kristine M. Hauge**, BA & Charles Dudak, **Rachel A. Heggen**, BA & Michael Inouye, **Kamala J. Spencer**, MA & James Simonton, **Melissa Ringel** & **Craig J. Baumhover**, both BA's, **Marlene L. West**, BA & Russel Huggins, **Mary Hult** & **Dallas J. Truex**, BA, **Rhonda S. Schuman**, BA & Charles Secrist, **Rebecca K. Rogers** & **Larry Buckmaster**, both BA's, **Debra A. Deitering**, BA & Rick Powell, **Theresa A. Harrington**, BA & Brad Pleggenkuhle, **Andrea D. Hoff** & **Ron Haight**, both BA's, **Lisa Chaplin** & **Gordon O. Munns**, BA, **Sally J. Wickham**, BA & James Welsh, **Catherine M. Egan** & **Brian J. Jackson**, both BA's, **Debra L. Greenlee** & **Richard Kazmerzak**, both BA's, **Lori A. Harms**, BA & Donald Haack, **Renee D. Anderegg**, BA & Scott Sieren, **Cheryl D. Mihm**, BA & Tony Seiler, **Ilka Jensen** & **Randy Daniels**, BA, **Becky Curren** & **Randy Watermillar**, BA, **Leane M. Miller**, BA & Alan Gustafson, **Joanne Kontos** & **David Richter**, both BA's, **Eileen M. Kenney**, BA & Dennis Foxhoven, **Susan K. Morrow** & **David M. Delafind**, BA, **Kathryn J. Knapp**, BA & Ronald O'Connor, **Rebecca K. Rogers** & **Larry Buckmaster**, both BA's, **Janet L. Johnson**, BA & Thomas Peterson, **Laurie Matteson** & **Jeff A. Quint**, BA, **Connie Kramer** & **Chris C. Jones**, BA, **Cori A. Bryan** & **Gary Latham**, both BA's, **Mary A. Beyer**, BA & Eric Bisinger, **Deborah L. Pape** & **Arthur J. Scholten**, BA, **Heidi F. Stief** & **Ronald D. Grell**, both BA's, **Anne K. Neuhaus** & **Aaron D. Smith**, BA, **Karen M. Ingamells**, BA & Stephan Edwards, **Luann I. Weigel**, BA & Jeffrey Woodward, **Theresa McGuire** & **Les Penick**, both BA's, **Julie A. Cummings**, BA & Kirk Titus, **Paige Nielsen** & **David C. Cogdall**, both BA's, **Brenda Jones** & **Douglas A. Bremrick**, BA, **Lori L. Weydert** & **Jeff Engel**, both BA's, **Candice M. Corey** & **Joseph Clayberg**, BA, **Linda Johnson**, BA & Meredith Steere, **Darcy D. Hamdorf**, BA & Donnan Magee, **Jacqueline K. Thompson**, BA & John G. Luecht, **Mary L. Wood**, BA & Randall Best, **Lisa K. Kerns**, BA & **William Hadaway**, BA '83, **Teri S. Kramer**, BA & **Dennis J. Rokusek**, BA '84, **Melissa K. Morgan**, BA & **Robert M. Hallman**, BA '84, **Karen A. Palsic**, BA & **Ken Kollasch**, BA '84, **Doreen Engelhardt**, BA '84 & **Todd Steil**, BA, **Penny A. Surma**, BA '86 & **Douglas J. Toay**, BA, **Catherine E. Walters**, BA '81 & **Jeffrey Laylin**, BA, **Barbara A. Thomas**, BA & **David Litterer**, BA '86, **Melinda M. Fleschner**, BA & **Jeffrey R. Masters**, BA '86, **Jean M. Blockhus**, BA '86 & **Anthony C. Grover**, BA, **Kathleen A. Fear**, BA '86 & **Scott J. Chapman**, BA, **Lynn D. Peterson**, BA '86 & **Joseph Nekuinda**, BA, **Wendy S. Cronbaugh**, BA & **Jeffrey Sontag**, BA '86, **Nina E. Eichmann**, BA '86 & **Kevin L. Werstein**, BA, **Una Tjeon**, BA '86 & **Daniel T. Leslie**, BA.

'86 **Laurie M. Doyle**, BA & John Lynch, **Susan Meier** & **Donald Alshouse**, BT, **Lyn E. Davis**, BA & Ralph Ihde, **Julie M. Day** & **David Kester**, both BA's, **Rita Lamborn** & **Eric O. Goettler**, BA, **Jan L. Doonan** & **Eric S. Bailey**, both BA's, **Patricia L. Donat**, BA & Robin Niles, **Teresa M. Siegele**, BA & Kevin Treloar, **Kimberly A. Cline**, BA & Daniel Moffitt, **Gina Lenz** & **Mark P. Baker**, BA, **Cindy Wells**, BA & Scott Boyle, **Patricia Underberg**, BA & Doug Weydert, **Lisa R. Lampe** & **Todd Ross**, both BA's, **Jan R. Kinnamon**, BA & Jack Boatman, **Susan M. Fleming** & **Thoams Goldsmith**, **Cindy M. Steffen**, BA & David Thul, **Lori Albertsen** & **Todd A. Kruse**, BA, **Sharon D. Neuenkirk**, BA & Randy Haning, **Jenny C. Hansen**, BA & Thomas von Berg, **Cherie L. Gilbert**, BA & Dugald McAlpine, III, **Michele S. Murphy** & **Brian Leininger**, both BA's, **Sheila M. Reagan** & **Brad D. Cross**, BA, **Sara J. Reis** & **Randall Wexter**, both BA's, **Katherine A. Kruse**, BA & Perry A. Parks, **Anita R. Jones**, BA & David Landess, **Bobbi A. Burns**, BA & Craig Coughlin, **Gwendolyn J. Bergman** & **Benjamin G. Pagel**, both BA's, **Jillyn S. Austin** & **Jeffrey S. Johnson**, both BA's, **Charlene D. Brown**, BA & **Steven C. Fink**, BA '82, **Dawn Kuklenz**, BA & **Wade Andersen**, BA '83, **Sharon K. Will**, BA & **Clark G. Porter**, BA '83, **Tracy A. Heimbach**, BA & **Bryan C. Berryhill**, BA '83, **Nancy J. Jelinek**, BA '84 & **Todd Kastli**, BA, **Maria C. Cusick**, BA & **Gregory T. Bradley**, BA '84, **Sharon M. Loecher**, BA & **Keith F. Jirak**, BA '84, **Melissa S. Ball**, BA '84 & **Daniel Lynch**, BA, **Melody A. Stamper**, BA '84 & **Scott Mittlestadt**, BA, **Penny A. Surma**, BA & **Douglas J. Toay**, BA '85, **Barbara A. Thomas**, BA '85 & **David Litterer**, BA, **Melinda M. Fleschner**, BA '85 & **Jeffrey R. Masters**, BA, **Jean M. Blockhus**, BA & **Anthony C. Grover**, BA '85, **Kathleen A. Fear**, BA & **Scott J. Chapman**, BA '85, **Lynn D. Peterson**, BA & **Joseph Nekuinda**, BA '85, **Wendy S. Cronbaugh**, BA '85 & **Jeffrey Sontag**, BA, **Nina E. Eichmann**, BA & **Kevin L. Werstein**, BA '85, **Una Tjeon**, BA & **Daniel T. Leslie**, BA '85.

Births

70s **Elwyn**, BA '75, & **Lisa Kempfert**, second son, **Brian**, born Dec. 31, 1986. **Paul G. BA '75**, & **Karen James**, third child, **Christopher V.**, born Feb. 21, 1986. **Douglas** & **Patricia Askam Kisor**, BA '75, first child, daughter, **Megan Nicole**, born June 20, 1986. **Leland** & **Mari Carmichael Horras**, BA '77, MA '78, a daughter, **Krisine Marie**, born March 3, 1986. **Jay** & **Denise McLaughlin Lawrence**, BA '79, a daughter, **Emily Ann**, born July 26, 1986.

80s **Jay M.** & **Debra Seidl Anliker**, both BA '84, first child, **Karen Lynn**, born August 31, 1986. **David** & **Michelle Schenatzke McIntee**, BA '85, daughter born on June 3, 1986.

Deaths

Jennie Daubenger Nicolay, 2 yr '08, Minneapolis, MN died July 13, 1986. **Gladys Adah Resor**, 1 yr '13, BA '29, Cedar Falls, died March 13, 1986. **Helen Bowen Wheeler**, 2 yr '14, Carlisle, died March 1986. **Nina Board Foote**, 2 yr '44, Grundy Center, died July 4, 1986. **G. Faye Thomas Frederick**, 2 yr '14, Santa Monica, CA, died June 21, 1986. **Harry P. Shedd**, BA '15, Bellport, New York, died March 8, 1986. **Katherine Beneke Boozell**, 2 yr '15, Pochontas, died Sept. 5, 1986. **Anna Wulf Ross**, 1 yr '15, Wellsburg, died May 10, 1986. **Helen Granger Isley**, 2 yr '17, Cedar Falls, died Sept. 22, 1986. **Inez Margaret Walker**, 2 yr '17, Cedar Falls, died July 16, 1986. **Edna Vae Ross Scott**, 3 yr '19, Tulsa, OK, died May, 1986.

20s **Theresa Nickelsen Theobald**, 2 yr '20, Manilla, died June 26, 1986. **Delinda Roggensack**, 2 yr '21, Mount Vernon, died Feb. 28, 1986. **Marguerite Reese**, 2 yr '22, BA '27, Waterloo, died August 24, 1986. **Wilhelmina Kaus Woldum**, 2 yr '22, Decorah, died Aug. 24, 1986. **Floreance Bente Hamilton**, 2 yr '22, Elkader, died March 1986. **Wretha Teater Blue** 2 yr '22, BA '24, Russell, died April 18, 1986. **Jessie Latta Simonson**, 2 yr '23, BA '50, Viroqua, WI, died April 18, 1986. **Ora I. Lichtenberg**, 2 yr '23, Alta, died March 1986. **Grace Sparr Tissue**, 2 yr '23, Des Moines, formerly of Creston, died May 24, 1986. **Margerie Hudson Calvert**, 2 yr '23, Rock Falls, died April 5, 1986. **Lenore Davis George**, 2 yr '23, West Union, died October 18, 1986. **Angela Moore Blodgett**, 2 yr '23, Decorah, died March 10, 1986. **Elfa McWilliams Porter Sanders**, 2 yr '24, BA '26, St. Petersburg, FL, died May 4, 1986. **Lola Peters Jacobs**, 2 yr '23, Milford, died April 23, 1986. **D. Ellen Killen Anundsen**, BA '23, Decorah, died September 4, 1986. **Alice Kiefer Finkle**, 2 yr '25, Albuquerque, NM, died Jan. 1, 1986. **Alice Campbell**, 2 yr '25, BA '52, Mason City, died June 13, 1986. **Lila Clemens Curtis**, 2 yr '25, Cedar Falls, died July 8, 1986. **Howard G. Louthan**, 2 yr '25, BS '29, Humboldt, died April 19, 1986. **Elsie Knoll Aldrich**, 2 yr '25, Keosauqua, died Feb. 24, 1986. **G. Arvilla Benshoof Michaels**, 2 yr '25, BS '31, Franklin, NC, died May 20, 1986. **Enid Maye Hayes**, 2 yr '25, BA '46, Manilla, died June 19, 1986. **Juanita Berg Carlson**, 2 yr '26, Rockwell City, died October 2, 1986. **M. Elizabeth Williams Hearne**, 2 yr '26, Oelwein, died August 11, 1986. **Edna M. Norland**, 2 yr '26, Cherokee, died September 11, 1986. **Alice Olive Shimer**, 2 yr '26, Des Moines, died July 22, 1986. **Hazel Kateley Burke**, 2 yr '26, La Porte City, died August 22, 1986. **Merle Sliter Hotchkiss**, BA '26, Manchester, died March 3, 1986. **Agnes Ijusnes Quintus**, 2 yr '26, Garner, died March 13, 1986. **Lorrene Kreger Bergstrom**, BA '26, South Charleston, W. Va., died June 7, 1986. **Effie Evens Crow**, 2 yr '27, Cedar Rapids, died October 24, 1986. **Blanche Boysen Kaiser**, 2 yr '27, Memphis, TN, formerly Cedar Falls, died July 22, 1986. **Avis Newbury Meehan**, 2 yr '27, Dumont, died July 26, 1986. **Veda Miquelon Ogden**, 2 yr '27, Fonda, died September 3, 1986. **Alta Hauswirth Whitman**, 2 yr '27, BA '30, Havelock, died June 1986. **Cyrella Dolan Thornton**, BA '27, Carmel, CA, died Feb. 2, 1986. **Elsie Strand Brown**, 2 yr '28, Davenport, died June 13, 1986. **Mary Nauman Pearse**, 2 yr



'28, Waterloo, died August 16, 1986. **Leone M. Kessler**, 2 yr '28, BA '50, Odebolt, died Jan. 7, 1986. **Letha Hesner Gericke**, 2 yr '28, Postville, July 17, 1986. **Laurine Elizabeth Peterson**, 2 yr '28, BA '31, Sioux Falls, SD, died June 1, 1986. **Lucile Wilson Spiess**, 2 yr '28, Le Claire, died Jan. 13, 1986. **Ruth Piner Overland**, 2 yr '29, BA '52, Sun City, AZ, November 5, 1986. **Dorothy Egbert Blout**, 2 yr '29, Vero Beach, FL, died September 4, 1986. **Margaret M. Dunsmore**, 2 yr '29, East Moline, IL, died Feb. 10, 1986. **Arlene Edgington Horn**, 2 yr '29, BA '41, Grinnell, died May 19, 1986.

30s **Cordelia Ahrens**, 2 yr '30, Osage, died August 17, 1986. **Edith Carlson Lybeck**, 2 yr '30, Decorah, died July 14, 1986. **Lena Eiten Miller**, 2 yr '30, Wellsburg, died August 26, 1986. **Clyde D. Mease**, BA '30, Sun City, AZ, died August 20, 1986. **Elizabeth Ruggles Simms**, 2 yr '30, Oskaloosa, died March 19, 1986. **Lavinia North Brouhard**, 2 yr '31, BA '37, Harlan, died July 19, 1986. **Edith Hillier Horsley**, 2 yr '31, Sumner, died August 16, 1986. **M. Alice Dowden Bragonier**, BA '31, Fort Collins, died August 11, 1986. **Helen Zache Peterson**, 2 yr '31, Miami, AZ, died July 2, 1986. **Mildred Grier Sands**, 2 yr '31, West Union, died September 30, 1986. **S. Grace Adam Smith**, BA '31 Los Angeles, died September 27, 1986. **Roger L. Ranney**, BA '31, Austin, TX, died April 19, 1986. **Ruth Garrison Barth**, 2 yr '32, BA '38, Hawkeye, died September 19, 1986. **Earl W. Gibson**, 2 yr '32, Wadena, died July 12, 1986. **Howard W. McKnight**, 2 yr '32, Cedar Rapids, died May 8, 1986. **Herbert G. Hayes**, BA '33, Adel, died Jan. 23, 1986. **Melvin Alford Hill**, BA '34, Ledoux, NM, died October 1, 1986. **Grace Rummens Jones**, BA '34, Cedar Rapids, died July 10, 1986. **Helen Kline Gaard Ritchie**, 2 yr '34, Waverly, died June 21, 1986. **Mary Elizabeth Willits**, BA '36, Appleton, WI, died September 1, 1986. **Eleanor Louise Woods**, 2 yr '36, BA '47, Maquoketa, died March 3, 1986. **Gail Schrader**

Peters, BA '36, Minneapolis, MN, died Jan. 20, 1986. **T. Iris Hall McNaghten**, BA '36, Norfolk, VA, died Jan. 21, 1986. **Ruth J. Swartz Widmer**, BA '36, Denver, CO, formerly Washington, died August 6, 1986. **Marvin J. Hudek**, BA '36, Barrington, IL, died August 2, 1986.

40s **Earl R. Legler**, BA '40, Knoxville, died May 6, 1986. **Ardis Lenore Tredennick**, 2 yr '45, Lubbock, TX, died May 1, 1986. **William D. O'Connor**, BA '45, Cedar Falls, died November 5, 1986. **Twyla Miller Olofson**, 2 yr '46, San Antonio, TX, died May 15, 1986. **Laverne Bruns**, BA '48, MA '60, Cedar Rapids, died Jan. 2, 1986. **Max W. Carter**, BA '49, Charles City, died May 1, 1986. **Peter A. Kalinich**, BA '49, Waterloo, died June 8, 1986. **Herbert E. Kilgore**, BA '49, Somerton, AZ, formerly Waterloo, died October 27, 1986. **Mary Machovsky Heaton**, 2 yr '49, Clutier, died October 22, 1986.

50s **William G. Strasburg**, BA '50, Anaheim, CA, died May 30, 1986. **Darlene Thelen Oswald**, 2 yr '56, Omaha, NE, died Jan. 7, 1986. **Marvel Williamson Mackie**, BA '56, Charles City, died December 6, 1986. **Marlin L. Grady**, BA '57, Bettendorf, died August 5, 1986. **Roger F. Larson**, BA '57, Bettendorf, died May 13, 1986. **Robert E. Lemke**, BA '59, Cedar Falls, died May 26, 1986.

60s **Roger E. Langfritz**, BA '61, Spirit Lake, April 11, 1986. **James D. Patterson**, BA '63, Wilton, CT, formerly of Waterloo, died April 18, 1986. **Mary Cooper Cihak Kneller**, BA '64, Cedar Falls, died July 10, 1986. **M. Veone Cihak Kneller**, BA '64, Cedar Falls, died July 10, 1986. **Michael F. Long**, BA '65, MA '69, Cedar Falls, died October 14, 1986. **Susan Tessmer Coiner**, BA '68, Springfield, MO, died May 25, 1986. **Shirley Page Howard**, BA '69, Denver, died July 13, 1986.

70s **Phyllis Snyder Gowans**, MA '71, New Hartford, died July 16, 1986. **Marvin J. Hippen**, BA '71, Columbia, SC, formerly Cedar Falls, died November 22, 1986. **Mary Makedonsky Erickson**, BA '71, Waterloo, died April 19, 1986. **Larry D. Schulz**, BA '73, MA '75, Le Mars, died July 12, 1986. **Laithier Morehead Davis**, BA '74, Colorado Springs, CO, formerly Waterloo, died April 29, 1986. **Shirley Markland Happel**, BA '74, Vinton, died March, 1986. **Mary Rose Streit Smith**, BA '74, Rochester, MN, died October 9, 1986. **Susan Carol Peters**, BA '75, George, died April 22, 1986. **Norman E. Sallis, Jr.**, BA '76, Milwaukee, WI, formerly of Waterloo, died March 26, 1986.

80s **Tami J. Herb**, BA '84, Abilene, TX, formerly of Marion, died Feb. 3, 1986. **Jodi Jae Risetter**, BA '86, Ellsworth, died July 21, 1986.

Goodbye Marian:

How others see librarians and how we see ourselves

by Barbara Jones

Director of Library Services
University of Northern Iowa

Working Woman's "The 25 Hottest Careers of 1986," lists librarianship as one of the 10 worst:

Long ago library science was a strictly male occupation. But back in 1868 the Librarian of Congress issued a memo encouraging the Library to hire women instead of men — at half the salary. Sadly his cost-conscious advice has stuck: 87 percent of the nation's librarians are women, and starting salaries are usually less than \$20,000 a year.

Low pay isn't the only problem. Traditional library staffs are being restructured to make way for computers that electronically search for book titles and periodicals.

Silver lining: These high-tech changes can also pave the way to positions as corporate or legal librarians within information-management departments in large companies. . .

(*Working Woman*, July 1986, p. 73)

My first reaction to that article was a familiar frustration — and some defensiveness. It is true that salaries are low, but they are going up. Restructuring for computers has created some very competitive salaries for library systems and technical personnel — many of whom are women! These "high tech changes" affect not only corporations but also academe; and women are actively recruited for these management positions as universities implement "affirmative action."

I think of my fellow alumni from Columbia University School of Library Service. One is a prestigious university law library director with an international reputation as a human rights specialist. Another runs *Newsweek's* hectic but exciting information service.

And, there's my new six-month-old job: maintaining the UNI Library's fine staffing and service; working with other Iowa librarians and the legislature to obtain funding for cooperative, innovative projects; working with UNI's academic departments to keep our collection current with curricular innovation; automating the card catalog. For increasing numbers of us, the pay is good; the jobs stimulating; the opportunities for advancement abundant.



I think of the talk I gave on "Professional Dress for Librarians," in New York City. My premise was that librarians needed to shed the hairbuns, sensible shoes, and severe suits and project an image of self-assurance and pride in being an integral part of the information economy. Then I began visiting libraries to take slides for my presentation. The art librarians at the Fashion Institute of Technology dressed as trendily as their patrons, while the library director at one accounting firm was as pin-striped as the vice-presidents.

I can see the profession is changing. Yet the general public still sees us as the stereotyped Marian the Librarian in "The Music Man." *American Libraries* features a monthly column, "Image", a collection of cartoons and other media references to librarianship. Readers are submitting very positive expressions, like the Nov. 20, 1986 *Wall Street Journal* article which rated librarians 9.5 on a scale of 10 for "Civility by occupation." But then we suffer a setback, at the hands of the usually sympathetic feminist cartoonist, Lynda Barry, who drew a pock-faced man, Dewey Decimal: "His face was covered with spots and he was so unusual, he stayed in the library. Everyone felt sorry for him so they named a spot after him."


The jokes didn't bother me until I realized that they have a negative impact on our status as a profession, our salaries, and our power within our corporate or academic structures. And because so many of us are women, it means a further strike against an already underpaid, underutilized minority.

I think that we librarians need to look at the implications of the negative public image and, instead of swatting angrily at the cartoons, we need to market our services and talents. The following suggestions, I believe, apply not only to librarians but to other professionals seeking image improvement:

1. Get press coverage outside our professional organization. Judy Krug in American Library Association's Office for Intellectual Freedom understands about projecting a positive image. She has been a library spokesperson for difficult censorship issues on CBS' "60 Minutes" and, recently, in TWA's in-flight magazine. More of us need to get our message out to the general public.
2. Run for office. Brooklyn librarian Major Owens has been in the U.S. House for years and is an advocate for librarians in the public policy arena.
3. Work in our communities, our companies, or our universities, outside the library. This might mean volunteering for Planned Parenthood, or joining the Chamber of Commerce.
4. Take another look at our profession and ourselves. Some of us have formed WALDEN (Women Academic Library Directors Engaged in Networking), to seek a positive approach to career development.

I am convinced that when we project our image as "information advocates" in a dynamic information economy, we will get even better jobs, at even higher pay, and will attract new talent to the profession of librarianship. **N**

Perspective is a continuing feature of *The Nonpareil* that allows faculty, staff, alumni and friends of the University to express their views on various issues or present information of interest to readers. If you would like to be a guest columnist, please contact Editor, *The Nonpareil*, Office of Public Relations, University of Northern Iowa, Cedar Falls, Iowa 50614-0017, (319) 273-2761.



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